



NSBN

Nevada State Board of
NURSING

A N N U A L
R E P O R T
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Mission

The mission of the Nevada State Board of Nursing is to protect the public's health, safety and welfare through the effective regulation of nursing.

Introduction



What is the Nevada State Board of Nursing?

It is a seven-member board appointed by the governor consisting of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. The Board is advised by and appoints members to standing advisory committees. The Board appoints an executive director (a registered nurse), who is responsible for a staff of 22, which regulates a nursing population of more than 39,000.

What does the Nevada State Board of Nursing do?

The state legislature established the Board 88 years ago to regulate the practice of nursing. The scope of the Board's original responsibilities has grown dramatically since 1923, when it licensed 104 registered nurses. In 2010-11, it was responsible for licensing, certifying and disciplining more than 39,000 individuals, including registered nurses, licensed practical nurses, advanced practice nurses, certified nursing assistants, and certified registered nurse anesthetists. The Board's current functions include:

Administration

- Establish minimum practice standards
- Develop and adopt regulations
- Appoint advisory committees to get direct nursing input
- Publish, distribute and provide education on the Nurse Practice Act
- Collaborate with consumers, individuals, groups and organizations
- Provide education to increase public awareness and understanding of the Board's role and purpose

Licensure, Certification and Education

- Approve schools of nursing and nursing assistant training programs
- Adopt exams for licensing/certification
- Issue certificates to nursing assistants
- License registered and practical nurses
- Certify advanced practitioners of nursing, certified registered nurse anesthetists, and emergency medical service/registered nurses

- Approve education/training programs for ongoing competency

Discipline and Investigations

- Investigate complaints against nurses and nursing assistants
- Conduct disciplinary proceedings
- Administer remediation and rehabilitation programs, including:
 - Monitoring nurses and nursing assistants who are on disciplinary probation
 - Administering alternative program for nurses recovering from chemical dependency

What you'll find in this annual report

This report was designed to give answers to questions asked most frequently of the Board. It briefly describes our purpose and history. As an annual report, it covers the fiscal year 2010-2011, highlighting Board accomplishments and providing a statistical picture of nursing in Nevada.



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Board Member Biographies

President

Doreen Begley, MS, RN

RN Member



Appointed - October 2004; **Re-Appointed** - October 2008, expires October 2012

Employment - Health Coordinator, Early Head Start Program, University of Nevada, Reno

Education - MS in Health Services Administration, 2000, University of St. Francis, Joliet, Illinois; BHS, 1994, College of St. Francis, Joliet, Illinois; Diploma, 1970, Los Angeles County General Hospital School of Nursing.

Other board experience - National Emergency Nurses Association, Northern Nevada Immunization Coalition, National Nursing Center Consortium, National Council of State Boards of Nursing, Access to Healthcare Network

Affiliations - Nevada Nurses Association, Sigma Theta Tau, Nu Iota Chapter, NCSBN Institute of Regulatory Excellence Fellowship Program 2010-current

Professional experience - 41 years of nursing experience; emergency nursing positions in California, Hawaii, and Nevada; nurse executive, Nevada Hospital Association, Nursing Institute of Nevada; 2006 Nursing Advocacy Award from Northern Nevada Nurses of Achievement; 2009 Nursing Leadership Award from Northern Nevada Nurses of Achievement; 2009 Healthcare Hero for non-profit organization by Nevada Business Journal; 2011 Community Nursing Award from Northern Nevada Nurses of Achievement.

Length of Nevada residency - 28 years

Vice President Patricia "Tish" Smyer, DNSc, RN

RN Member



Appointed - November 2008, expires October 2012

Employment - Associate Dean for Academic Affairs; Professor, School of Nursing, Graduate Faculty,

University of Nevada, Las Vegas

Education - DNSc, Nursing Science, University of California, Los Angeles, 1994; MSN, Mental Health Nursing, University of California, Los Angeles, 1990; BS, University of Arkansas Medical Center, 1977.

Other board experience - Nevada Advisory Committee to Prevent Infection in Health Care Facilities

Affiliations - American Association of Colleges of Nursing, Member, Organizational Leadership Network, American Nurses Association, Nevada Nurses Association, American Organization of Nurse Executives, American Psychiatric Nurses Association

Professional experience - Practice experience in psych/mental health, faculty member since 1994

Length of Nevada residency - 6 years

Secretary Kelly Espinoza, MSN, RN

RN Member



Appointed - October 2008, expires October 2012

Employment - Vice President Patient Care Services, Chief Nursing Officer, Saint Mary's Regional Medical Center

Education - PhD candidate in nursing education, September 2011, University of Nevada, Las Vegas; MSN, 1995, University of Nevada, Reno; BSN, with honors, 1984, University of Nevada, Reno

Other board experience - State of Nevada Trust Fund for Public Health, governor appointee

Affiliations - Sigma Theta Tau, Patient Safety Improvement Corp (PSIC), Nevada Hospital Association, National Association of Healthcare Quality, Nevada Association of Healthcare Quality, California Association of Healthcare Quality, California Healthcare Association and Reporting Taskforce (CHART)

Professional experience - 27 years of nursing experience including positions in Nevada, California,

Board Member Biographies (continued)

Arizona and Oregon. Clinical experience in emergency nursing, Critical Care nursing, Health and Wellness, Risk Management, Quality and Regulatory. Leadership positions held since 1996.

Length of Nevada residency - 44 years

Rick Carruthers, LPN

LPN Member



Appointed - October 2009, expires October 2013

Employment - Director of Infection Control, Southern Nevada Medical and Rehabilitation Center

Education - Diploma, School of Practical Nursing, 1999, Kiamichi Technical School

Other board experience - Nevada Pressure Ulcer Committee

Professional experience - 13 years of nursing experience including positions in Arkansas, Oklahoma, and Nevada; United States Navy, Personnelman, second class.

Length of Nevada residency - 7 years

Belen Gabato, MS, BSN, RN

RN Member



Appointed - November 2007, expires October 2011

Employment - Quality Management Specialist, University Medical Center, Pacificare, Las Vegas

Education - MS in Health Services Administration, 2000, Academic Distinction

Affiliations - Founding president of the Philippine Nurses Association of Nevada (1992-97 and 2006-08); Nevada Nurses Association's Legislative Committee; Vice-Chair, Region IX, National Filipino-American Associations 2007-2008; American Nurses Association; Executive Director, Philippine Medical Association of Nevada; US Commission on Civil Rights, Nevada Advisory Chapter; Chair, Philippine Basayan Society, Scholarship Committee; Asian-American Group

Community Service Award; US Commission on Civil Rights, Nevada Advisory Chapter

Professional experience - 41 years of nursing including medical-surgical and team nursing head nurse and clinical instructor; pediatric nursing; recipient, March of Dimes Nurse of the Year, Case Management and Performance Improvement; manager, internal medicine practice; licensed in 4 states

Length of Nevada residency - 21 years

Sandra Halley

Consumer Member



Appointed - January 2008; **Re-Appointed** - November 2009, expires October 2013

Employment - Community Volunteer; Retired school teacher

Other Board Experience/Professional Experience

- Our Lady of the Snows School Board; Junior League of Reno; Nevada Museum of Art Board of Trustees; Reno Philharmonic Board of Trustees; University of Nevada, Reno, College of Arts and Sciences Advisory Board; University of Nevada, Reno, Scholarship Selection Committee; National Judicial College, Public Relations Committee; State of Nevada Board of Museums and History; Two years as a school teacher

Length of Nevada residency - 66 years

Carrie McMurray, CNA Member

CNA Member



Appointed - October 2007, expires October 2011

Employment - CNA, Spring Valley Hospital, surgical unit

Education - CNA Certificate, 2005, College of Southern Nevada

Professional experience - 18 years of experience as a nursing assistant; 2007 and 2008 March of Dimes Nominee for Nurse Choice of the Year

Length of Nevada residency - 19 years

History and Highlights



A Brief History

In 2011, the Nevada State Board of Nursing (NSBN) completed 88 years of service to the residents of Nevada. Established by the state legislature in 1923, it was modeled on legislation enacted by other countries and a few other states. The intent was to separate untrained "nurses" from those who had undergone formal training.

Nevada's first school of nursing was established by Saint Mary's Hospital in 1909. An alumni association of the school's graduates led the formation of the Nevada State Nurses Association in 1917. Its main objective was to "secure passage of a law providing state registration of nurses."

Attempts to achieve this goal were made during the legislative sessions of 1915, 1919 and 1921, but all failed. In 1923, a bill was introduced by State Assemblywoman Marguerite Gosse of Reno. In spite of opposition, the bill was passed by both houses and signed into law by Governor James Scrugham on March 20, 1923.

Since its inception, the Nevada State Board of Nursing has grown from a three-member to a seven-member entity. Its functions and responsibilities have increased dramatically, as have the number of nursing care providers it oversees.

Over ninety-five individuals have served on the Board, bringing hundreds of years of nursing experience with them. They have represented every nursing specialty and a wide range of health care settings.

In 1973, a consumer member was added to represent the viewpoint of the general public, and in

1995, a certified nursing assistant member was added to represent the CNA community.

Highlights of FY10/11

The Board continues to focus on its public protection mission, while removing unnecessary regulatory barriers and improving services in all areas. Here are a few highlights of FY10/11:

Approval of New Nursing Education Programs

The budget crisis in Nevada has had a couple of nursing programs decreasing their admissions. The Nevada System of Higher Education schools of nursing have maintained a 92% average on the NCLEX. UNLV and TMCC typically lead the way with 100% of students passing. Carrington Reno's first class graduated and scored 100%. Kaplan College and Carrington Reno achieved their accreditation with the National League for Nursing. Everest College and ITT admitted students into their associate degree programs. Nevada Career Institute was approved for an LPN program in Las Vegas. Simulation as a teaching adjunct continued to improve learning for many students. Nursing Assistant training programs were started in rural areas of Nevada like Battle Mountain and Dayton. The Board has been pleased to work with school districts across the state to offer nursing assistant training programs in the high schools.

Board now requires fingerprinting on renewal for nurses and CNAs

Since 1994, the Board has required fingerprinting on initial application. As of October 2010, the Board began requiring fingerprinting for nurses and nursing assistants who were licensed/certified prior to January 1, 2000. Since the process began, the Board has evidence that 106 nurses failed to report convictions and falsified their renewal applications when answering screening questions about their criminal history. The Board is now able to better protect the public from nurses who have reported criminal histories.

National and International presence to better serve Nevada

Board members and staff have served on national committees to increase Nevada's expertise and knowledge

History and Highlights (continued)



of nursing regulation to better protect our citizens. Committee and leadership involvement at a national level is sponsored by the National Council of State Boards of Nursing, the national regulatory body made up of all nursing boards across the US and its territories. One Board member and three staff members serve on national committees. One staff member sits on the NCSBN Board of Directors. Nevada benefits by having a national presence and utilizing the resources that are provided to ensure nursing regulatory excellence for Nevada.

Statewide education provided to various groups

Board members and staff provided over 100 presentations for groups across the state this year. Board staff provides orientation to every nursing program so that students understand the Nurse Practice Act and become familiar with the licensure process. Expectations for safe and competent practice are discussed to prevent future episodes of misconduct among new nurses due to lack of information. Education about the certification process and the Board in general is also offered to nursing assistant training programs.

The Board held its first conference especially planned for nursing leaders. Chief nurses are held accountable for their leadership in policy, human resource allocation and competence, and maintenance of safety measures. This was an event aimed at providing information to nursing leadership to improve patient safety.

Professional and collaborative relationships

The Board highly values its relationships with other health care regulators and its interface with all of its stakeholders. It continues to host meetings of regulatory entities to share best practices in the regulatory arena. Working with the Nevada Nurses Association is beneficial for the patients we serve and to work on shared interests for nursing statewide. Anticipating breakdowns in practice and responding to safety breaches as they occur ensures a safe and competent healthcare workforce for Nevada.

The Board partnered with the Nevada Alliance for Nursing Excellence (formerly called Nevada Nursing Education and Practice Alliance or NNEPA) to hold a day-long conference, Grow Our

Own Safe and Competent Nurses: New Graduate Nurse Transition to Practice, held in the northern and southern parts of our state. The conference highlighted the work that is being done nationally and statewide to ensure that newly licensed nurses are safe and competent to practice. In addition, nursing residency programs increase retention of beginning nurses in the profession. The conference was sponsored by Renown Regional Medical Center, University of Nevada, Reno, University of Nevada, Las Vegas, and Nevada Workforce Connections.

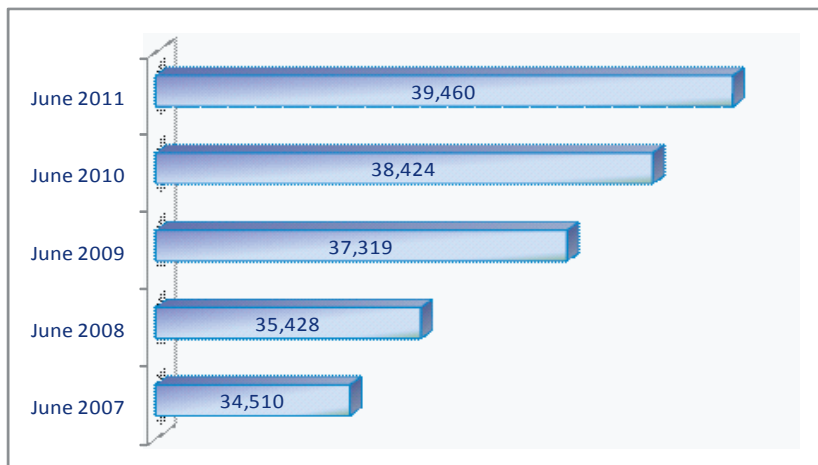
Legislative Changes

During the 2011 Legislative Session, SB205 which requires national certification for APNs in Nevada, passed as part of the Board's initiative to implement the components of the Consensus Model for Regulation of Advanced Practice Nurses. Prior to this law, Nevada was one of only 4 states which did not require national certification for advanced practice nurses. With the passage of SB467, the Board continues to provide transparency in nursing regulation. The Legislature passed SB 411, a bill which gives the Board the authority to regulate Medication Aides-Certified, healthcare providers who administer medication in long term care settings through delegation by the registered nurse. The Board will be proposing regulations in the fall to guide implementation of the new bills.

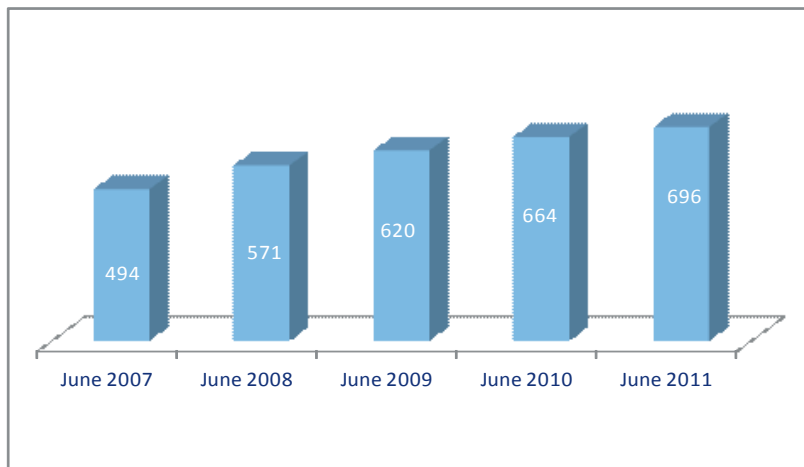
Nursing Licensure Verification

The Board joined the National Council of State Boards of Nursing's national licensure database NURsys to better protect the public. All licensure and disciplinary information is published daily to this national database, making the information available to the public immediately. The public pays nothing for the ability to query the database about any nurse who provides care to them or their family members. Again, the Board utilizes technology in its desire to ensure public protection through effective nursing regulation.

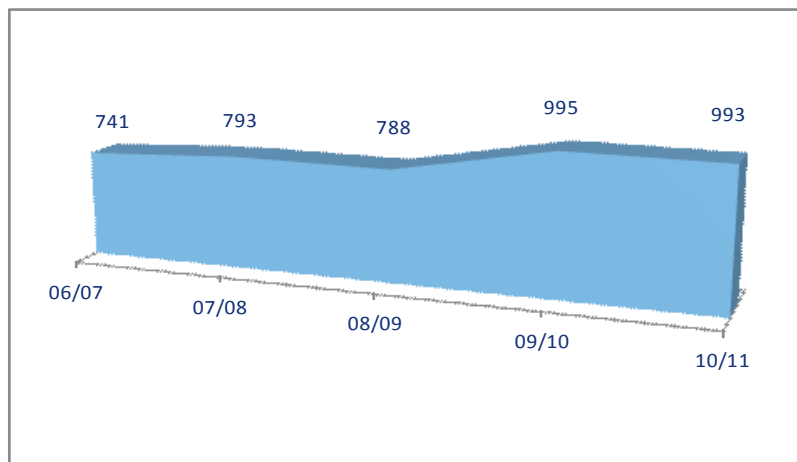
Five-Year Comparison of Total Active Licenses and Certificates Holders



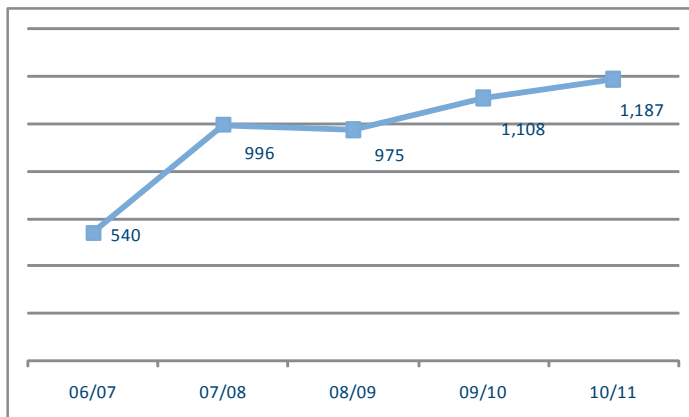
Five-Year Comparison of Total Active Advanced Practitioners of Nursing



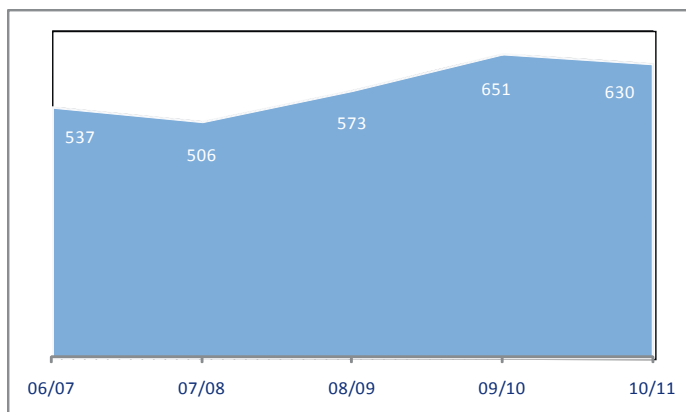
Five-Year Comparison of Graduates from Nevada Nursing Programs



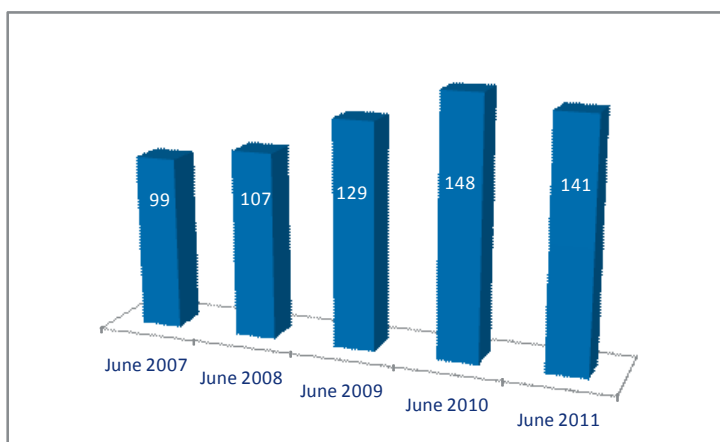
Five-Year Comparison of RN/LPN Complaints Opened



Five-Year Comparison of CNA Complaints Opened



Five-Year Comparison of Total Probation Participants



Licensure and Certification Statistics

	RN	LPN	CNA
Average age	45	47	37

	RN	LPN	CNA
Licenses or certificates issued in FY10/11			
By examination (new and foreign graduates)	878	89	1,112
By endorsement (from another state)	2,259	259	363

	*APN	*CRNA	*EMS/RN	RN	LPN	CNA	Total Active
Active licensee/certificate holders by county of residence							
Carson City	22	1	3	528	72	301	927
Churchill	3	1	6	168	25	107	310
Clark	367	52	74	13,826	2,182	4,542	21,043
Douglas	14	0	1	337	23	77	452
Elko	12	6	9	262	23	189	501
Esmeralda	0	0	1	2	0	1	4
Eureka	0	0	0	0	1	0	1
Humboldt	1	1	1	57	7	68	135
Lander	0	0	2	25	4	33	64
Lincoln	2	0	3	15	7	17	44
Lyon	7	0	4	257	50	201	519
Mineral	0	0	1	14	8	44	67
Nye	3	1	6	151	49	133	343
Pershing	0	0	1	23	3	31	58
Storey	0	0	0	15	2	3	20
Washoe	197	5	35	3,932	380	1,409	5,958
White Pine	2	2	0	44	21	67	136
Out of State	66	71	57	7,926	420	338	8,878
TOTAL	*696	*140	*204	27,582	3,277	7,561	39,460

*These certification types are included in RN total

Five-year comparison of total active licensees/certificate holders				
June 07	June 08	June 09	June 10	June 11
34,510	35,248	37,319	38,424	39,460

APN Certification Statistics



Active

Advanced Practitioners of Nursing
on June 30, 2011 - 696

Active APNs by county of residence and practice specialty

	Acute Care	Fam Prac	Peds	Ob/Gyn	Wom Hlth	Adult	Neo	Fam Plan	Mid-Wife	Psych	Geriatric	Ent	Clinic Card	Total
Carson City		14			3			1	2		1		1	22
Churchill		1							1		1			3
Clark	1	222	30	14	27	23	18	1	10	13	5	1	2	367
Douglas		10				2		1	1					14
Elko	1	8		1	1				1					12
Esmeralda														0
Eureka														0
Humboldt					1									1
Lander														0
Lincoln		2												2
Lyon		6			1									7
Mineral														0
Nye		2			1									3
Pershing														0
Storey														0
Washoe	5	142	8	4	5	14	6	1	4	6		1	1	197
White Pine					1	1								2
Out of State		45	3	1	5	2	5		1	2	2			66
TOTAL	7	452	41	20	45	42	29	4	20	21	9	2	4	696

Dual certifications are tallied under the broadest of the two specialties

Five-year comparison of total active APNs

June 07	June 08	June 09	June 10	June 11
494	571	620	664	696

Approved nursing programs

The Board approved these schools to conduct all portions of their nursing programs in Nevada.

University of Nevada, Las Vegas (UNLV)

4505 S. Maryland Parkway
Las Vegas, NV 89154

- PhD in Nursing
- DNP in Nursing (collaboration with UNR UNNDP)
- Post-Masters Certificate, Family Nurse Practitioner (FNP);
Post-Masters Certificate, Nurse Educator
- Master of Science in Nursing (MSN Degree)
- Bachelor of Science in Nursing (BSN Degree)

University of Nevada, Reno (UNR)

Orvis School of Nursing

Reno, NV 89557-0134

- DNP in Nursing
- Post-Masters Certificate, Family Nurse Practitioner (FNP)
- Post-Masters Certificate, Clinical Nurse Leader (CNL)
- Post-Masters Certificate, Nurse Educator
- Master of Science in Nursing (MSN Degree)
 - Family Nurse Practitioner Track
 - Clinical Nurse Leader Track
 - Nurse Educator Track
- Bachelor of Science in Nursing (BSN Degree)
- Bachelor of Science in Nursing (RN to BSN Degree)

College of Southern Nevada (CSN)

Health Science Center, W1A

6375 W. Charleston Boulevard, Las Vegas, NV 89146

- Associate of Applied Science in Nursing (AAS Degree)
- Certificate in Practical Nursing
- RN Refresher Course

Great Basin College (GBC)

1500 College Parkway, Elko, NV 89801

- Associate of Applied Science in Nursing (AAS Degree)
- Bachelor of Science in Nursing (BSN Degree)
- RN to BSN Degree

Nevada State College (NSC)

1125 Nevada State Drive, Henderson, NV 89015

- Bachelor of Science in Nursing
- RN to BSN Degree Completion

The Board approves these schools to conduct only the clinical portion of their RN nursing programs in Nevada

Dixie State College of Utah

Department of Health Sciences Nursing Program

225 South 700 East, St. George, UT 84770

Mojave Community College

1971 Jagerson Ave., Kingman, AZ 86401

Truckee Meadows Community College (TMCC)

7000 Dandini Boulevard, RDMT 417, Reno, NV 89512

- Associate of Applied Science in Nursing (AAS Degree)
- RN refresher

University of Southern Nevada (USN)

(now Roseman University of Southern Nevada)

11 Sunset Way, Henderson, NV 89014

- Bachelor of Science in Nursing (BSN Degree)

Western Nevada College (WNC)

2201 W. College Parkway, Carson City, NV 89701

- Associate of Applied Science in Nursing (AAS Degree)

Carrington College, Reno (provisional approval*)

5580 Kietzke Lane, Reno, NV 89511

- Associate of Applied Science in Nursing (AAS Degree)

Everest College (provisional approval*)

170 N. Stephanie Street, Henderson, NV 89014

- Associate of Applied Science in Nursing (AAS Degree)

ITT Technical Institute (provisional approval*)

168 N. Gibson Road, Henderson, NV 89014

- Associate of Applied Science in Nursing

Kaplan College (provisional approval*)

3315 Spring Mountain Road, Las Vegas, NV 89102

- Licensed Practical Nursing Program

National University (provisional approval*)

2850 W. Horizon Ridge Pkwy., Suite 301, Las Vegas, NV 89052

- Associate of Applied Science in Nursing (AAS Degree)

Nevada Career Institute (provisional approval*)

3231 N. Decatur Boulevard, Suite 319, Las Vegas, NV 89130

- Licensed Practical Nursing Program

Touro University (conditional approval*)

874 American Pacific Drive

Henderson, NV 89015

- Bachelor of Science in Nursing (BSN Degree)
- Entry Level Masters of Science in Nursing (Confer BSN and MSN)
- RN to MSN Degree
- BSN to MSN Degree
- Doctorate in Nursing Practice (DNP)

*Provisional approval: Schools that have provisional approval meet the initial requirements of Nevada laws and regulations to offer a program of nursing education in Nevada. To obtain full approval, they must gain national accreditation (which they cannot do until after their first class is graduated), and they must achieve

Graduates from Nevada Nursing Programs

Program	01/02	03/04	03/04	04/05	05/06	06/07	07/08	08/09	09/10	10/11
PhD - UNLV	*	*	*	*	*	*	*	3	8	3
DNP - Touro	*	*	*	*	*	*	*	*	5	4
Post MSN certificate UNLV	*	*	*	*	*	*	*	*	*	2
Post MSN certificate UNR	*	*	*	*	*	*	*	*	*	3
MSN - UNLV	5	3	7	16	10	25	36	24	61	26
MSN - UNR	8	9	14	7	9	20	17	13	11	24
MSN - Touro	*	*	*	*	*	17	26	26	3	7
BSN - UNLV	57	70	67	121	131	127	130	131	101	102
BSN - UNR	46	55	60	90	120	102	96	96	91	90
BSN - GBC	*	*	*	*	*	5	3	4	7	3
BSN - NSC	*	*	*	32	103	92	100	70	81	77
BSN - Touro	*	*	*	*	*	8	20	25	109	77
BSN - USN	*	*	*	*	*	*	44	33	0	48
RN to BSN - UNR	*	*	*	*	*	*	*	*	13	11
RN to BSN - NSC	*	*	*	*	*	*	*	*	17	24
RN to BSN - Touro	*	*	*	*	*	*	*	*	1	4
AAS - CSN	82	88	105	115	223	189	167	172	199	187
AAS - GBC	17	15	13	21	12	17	26	15	22	20
AAS - TMCC	34	35	43	37	52	73	52	55	53	70
AAS - Carrington Las Vegas	*	*	*	*	*	*	15	45	94	70
AAS - Carrington Reno	*	*	*	*	*	*	*	*	*	42
AAS - National	*	*	*	*	*	*	*	*	18	27
AAS - WNC	29	25	30	42	43	45	40	49	57	0
LPN - CSN	21	21	21	23	21	20	20	27	22	16
LPN - Kaplan	*	*	*	*	*	*	*	*	22	56
Total	299	321	360	504	724	740	792	788	995	993

*no data available

Totals

Sources: Nevada System of Higher Education Data Warehouse and Touro University Nevada

Doctoral Level Graduates	7
Post-Masters Certificates	5
MSN	57
BSN	394
RN to BSN	42
Associate Degree	416
LPN	72

**Total number of
degrees, diplomas or
certificates**

993

NCLEX first-time pass rates for *CY10

School	No. Tested	No. Passed	Percentage
Registered Nurses			
Carrington College, Las Vegas	74	58	78.38
College of Southern Nevada	163	155	95.09
Great Basin College	22	22	100.00
National University	20	8	40.00
Nevada State College	77	72	93.51
Touro University	66	32	48.48
Truckee Meadows Community College	71	71	100.00
Western Nevada College	56	52	92.86
University of Nevada, Las Vegas	101	98	97.33
University of Nevada, Reno	90	84	93.33
University of Southern Nevada (now Roseman University)	68	48	70.59
Nevada RN Total	808	700	86.63

National, U.S. Educated, First-Time Pass Rate (reported by Pearson Vue, December 31, 2010)

87.41

Practical Nurses			
College of Southern Nevada	19	17	89.47
Kaplan College	20	17	85.00
RN failure (not in total)	5	4	80.00
Nevada LPN Total	39	34	87.17

National, U.S. Educated, First-Time Pass Rate (reported by Pearson Vue, December 31, 2010)

87.05

*National Council Licensure Exam (NCLEX) first-time pass rates are reported on a calendar year, rather than fiscal year, basis. Source: Pearson Vue, reporting the number of first-time candidates who took and passed the NCLEX from January 1, 2010 through December 31, 2010. These figures may not include all of those who graduated from Nevada schools within the same time frame, since individuals may choose to take the NCLEX any time after graduation, or choose to take it out of state.

Nevada RN First-Time NCLEX Pass Rate

86.63%

Nevada LPN First-Time NCLEX Pass Rate

87.17%

**Approved Certified Nursing Assistant Training Programs
on June 30, 2011**

Battle Mountain High School
425 Weaver Avenue
Battle Mountain, Nevada 89820
775-635-5436

Pershing County School District
P.O. Box 389
Lovelock, Nevada 89419
775-273-1147

Southeast Career & Technical Academy
5710 Mountain Vista Street
Las Vegas, Nevada 89120
702-799-7510

College of Southern Nevada
6375 W. Charleston Boulevard
Las Vegas, Nevada 89146
702-651-5681

A Progressive Healthcare Training Ctr
222 S Rainbow Boulevard, Suite 218
Las Vegas, Nevada 89145
702-489-8999

Southwest Career & Technical Academy
7050 W. Shelbourne Avenue
Las Vegas, Nevada 89113
702-799-5766

Dayton High School
335 Old Dayton Valley Road
Dayton, Nevada 89403
775-246-6240

Purrfect Nursing Services
1711 Highland Drive, Suite A
Las Vegas, Nevada 89102
702-385-3853

Truckee Meadows Community College
7000 Dandini Boulevard
Reno, Nevada 89512
775-673-7115

Desert Rose High School
444 W. Brooks Avenue
North Las Vegas, Nevada 89030
702-799-8300

Royal Allied Health Institute
3620 N Rancho Drive, Suite 111
Las Vegas, Nevada 89130
702-750-2266

Western Nevada College
2201 W. College Parkway
Carson City, Nevada 89701
775-445-3296

East Career and Technical Academy
6705 Vegas Valley Drive
Las Vegas, Nevada 89120
702-799-8888

Sierra Nevada Job Corps
14171 Mount Charleston Street
Reno, Nevada 89506
775-972-5627

White Pine County School District
1800 Bobcat Drive
Ely, Nevada 89301
775-289-4811

Grover C. Dils Medical Center
P.O. Box 1010
Caliente, Nevada 89008
775-726-3171

South Lyon Medical Center
213 S. Whitacre Street
Yerington, Nevada 89447
775-972-5627

Great Basin College
1500 College Parkway
Elko, Nevada 89801
775-753-2216

Manor Care Health Services
3101 Plumas Street
Reno, Nevada 89509
775-829-7220

Mount Grant General Hospital
P.O. Box 1510
Hawthorne, Nevada 89415
775-945-2461

Ormsby Post Acute Rehab
3050 N. Ormsby Lane
Carson City, Nevada 89703
775-841-4646

Pahrump Health and Rehab
4501 NE Blagg Road
Pahrump, Nevada 89146
775-751-6600

Certified Nursing Assistant exam results for FY10/11

Passed 94%

Knowledge exam results

Passed 1,106
Failed 73
Total Tested 1,179

Passed 84%
Clinical exam results

Passed 1,142
Failed 215
Total Tested 1,357

Passed 95%

Oral knowledge exam results

Passed 35
Failed 2
Total Tested 37

Source: Prometric website reporting system

Investigation Statistics

If the Nevada State Board of Nursing receives information that a nurse or nursing assistant may have broken the law (the Nevada Nurse Practice Act), the Board has the authority to investigate. It will only investigate if the complaint is received in writing, names a nurse or nursing assistant who is licensed or certified in the state of Nevada, is signed by the person making the complaint, and alleges a violation of the Nurse Practice Act. Investigations are also generated from nurses and nursing assistants who answer “yes” to one or more of the five screening questions asked on initial and renewal applications for licensure/certification.

Before disciplinary action is taken, the Board ensures the nurse or nursing assistant is given due process, which requires giving adequate notice and description of the charges, and a hearing or the opportunity for a hearing. The individual also has the right to an attorney, the right to not participate in an informal hearing, the right to not sign anything, the right to see the complaint, and the right to appeal.

If the evidence doesn’t support the allegations, the complaint may be dismissed or closed. If the evidence does support the allegations, the Board may take disciplinary action against the individual. If the investigation is generated from an answer to the application screening questions, depending upon the nature of the “yes” answer and the evidence received, the application may be cleared without disciplinary action or heard by the Board for final disposition, up to and including disciplinary action.

The disciplinary penalty is determined based on a number of factors which include the severity and recency of the offense, extent of patient harm, degree of deviation from standard practice, evidence of rehabilitation, current ability to practice safely, mitigating or aggravating factors, and past disciplinary history.

Disciplinary action can include denial, reprimand, fine, suspension, probation, voluntary surrender, or revocation of a license or certificate and may include requirements such as continuing education or drug testing. The Board considers each case individually.

FY10-11 Probation Statistics

When considering what kind of disciplinary action it should take, the Board always asks, “What is needed to make this person safe to practice?” The answer depends on the nature of the violation. In many cases, the Board places individuals on disciplinary probation so that it can restrict, monitor and improve the person’s practice. The Board also has a very successful alternative monitoring program that allows qualified, chemically dependent nurses and nursing assistants to re-enter the workforce in a paced sequence. It also monitors their recovery to ensure the safety of their patients. The statistics below include all people who were on probation as of June 30, 2011.

Type of Probation	Number of Participants
Alternative (monitoring program)	65
RN Disciplinary Probation	63
LPN Disciplinary Probation	4
CNA Disciplinary Probation	9
	TOTAL 141

Five-year comparison of total probation participants

June 07	June 08	June 09	June 10	June 11
99	107	129	148	141

RN/LPN Investigation Statistics



Investigation Statistics The statistics below relate to the investigations (complaints/applications) the Board opened during FY10/11. It is important to remember that investigations can begin in one fiscal year and continue into the next fiscal year. This means that the results, or outcomes, of investigations are not necessarily reported in the same fiscal year in which the complaints/application investigations were opened.


Type of investigations begun in FY10/11		
Type		Percent of Total
Abuse/cause harm	30	2.5
Action in another state	15	1.3
CE audit	217	18.3
Confidentiality violations	5	.4
Criminal background	13	1.0
Customary standards	79	6.7
Drug diversion/narcotic discr.	24	2.0
Failure to collaborate	20	1.7
Failure to supervise	16	1.3
Falsification of records	30	2.5
Fraudulent initial application	126	10.6
Fraudulent renewal application	85	7.2
Impairment	15	1.3
Negligence/incompetence	3	.3
Patient abandonment	7	.6
Positive drug screen	15	1.3
Practice beyond scope	29	2.4
Practice w/o license	13	1.1
Professional boundaries	5	.4

Type	Total	Percent of Total
Unauthorized delegation	3	.3
Unprofessional conduct/other	5	.4
Violation of Board order	38	3.2
Yes to screening question(s) on initial application	336	28.3
Yes to screening question(s) on renewal application	58	4.9
TOTAL	1,187	100.0

Outcomes of investigations concluded in FY10/11		
Outcome	Total	Percent of Total
Closed	494	50.2
Cleared	278	28.2
Applications denied	43	4.4
Dismissed	2	.2
Fined	10	1.0
Reprimanded	56	5.7
Placed on probation	46	4.7
Suspended	12	1.2
Voluntarily surrendered license	24	2.4
Revoked	20	2.0
TOTAL	985	100.0

RN/LPN Investigation Statistics (continued)

The 1,187 complaints opened in FY10/11 represent **3.84%** of the total RN/LPN population of **30,859**



Five-year comparison of RN/LPN complaints opened

FY 06/07	940
FY 07/08	996
FY 08/09	975
FY 09/10	1,108
FY 10/11	1,187

Number of application screening questions** answered with "yes" in FY10/11

Question No. 1. Has your certificate/license, in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any investigation, complaint or action pending?

Initial applications	50
Renewal applications	20

Question No. 2. Have you ever been convicted of a criminal offense, including a misdemeanor or felony, or had a civil judgment rendered against you?

Initial applications	303
Renewal applications	30

Question No. 3. Do you currently use chemical substances in any way which impairs or limits your ability to practice the full scope of nursing?

Initial applications	0
Renewal applications	1

Question No. 4. Are you currently in recovery for chemical dependency, chemical abuse or addiction?

Initial applications	11
Renewal applications	5

Question No. 5. Do you currently have a medical or psychiatric/mental health condition which in any way impairs or limits your ability to practice the full scope of nursing?

Initial applications	3
Renewal applications	13

TOTAL **436**

Total initial applications in FY10-11	4,076
Total renewal applications in FY10-11	12,776

**Renewal application screening questions are prefaced with, "Since your previous Nevada license was issued..."

CNA Investigation Statistics



Investigation Statistics The statistics below relate to the investigations (complaints/applications) the Board opened during FY10/11. It is important to remember that investigations can begin in one fiscal year and continue into the next fiscal year. This means that the results, or outcomes, of investigations are not necessarily reported in the same fiscal year in which the complaints/application investigations were opened.

Type of investigations begun in FY10/11

Type	Total	Percent of Total
Abuse/cause harm	39	6.2
CE/Employment audit	83	13.2
Criminal Background	3	.5
Customary standards	15	2.4
Falsification of records	1	.2
Fraud	3	.5
Fraudulent initial application	117	18.6
Fraudulent renewal application	21	3.3
Impairment	6	1.0
Negligence/incompetence	4	.6
Patient abandonment	9	1.4
Positive drug screen	5	.8
Practice beyond scope	5	.8
Practice w/o certificate	3	.5
Professional boundaries	4	.6
Unprofessional conduct/other	0	0
Violation of Board order	15	2.4

Type	Total	Percent of Total
Yes to screening question(s) on initial application	251	39.8
Yes to screening question(s) on renewal application	46	7.2
TOTAL	630	100.0

Outcomes of investigations concluded in FY10/11

Outcome	Total	Percent of Total
Closed	182	37.6
Cleared	176	36.4
Applications denied	75	15.5
Dismissed	3	.6
Fined	8	1.7
Reprimanded	9	1.9
Placed on probation	7	1.4
Suspended	4	.8
Voluntarily surrendered certificate	6	1.2
Revoked	14	2.9
TOTAL	484	100.0

The 630 complaints opened in FY10/11 represent

8.3%
of the total CNA population of
7,561

**Five-year comparison
of CNA complaints opened**

FY 06/07	537
FY 07/08	506
FY 08/09	573
FY 09/10	651
FY 10/11	630

CNA Investigation Statistics (continued)

**Number of application
screening questions** answered
with "yes" in FY10/11**

Question No. 1. Has your certificate/license, in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any investigation, complaint or action pending?

Initial applications	21
Renewal applications	7

Question No. 2. Have you ever been convicted of a criminal offense, including a misdemeanor or felony or had a civil judgment rendered against you?

Initial applications	239
Renewal applications	36

Question No. 3. Do you currently use chemical substances in any way which impairs or limits your ability to practice the full scope of nursing?

Initial applications	3
Renewal applications	0

Question No. 4. Are you currently in recovery for chemical dependency, chemical abuse or addiction?

Initial applications	10
Renewal applications	2

Question No. 5. Do you currently have a medical or psychiatric/mental health condition which in any way impairs or limits your ability to practice the full scope of nursing?

Initial applications	6
Renewal applications	3

TOTAL 327

Total initial applications in FY10-11	2,094
Total renewal applications in FY10-11	2,499

**Renewal application screening questions are prefaced with, "Since your previous Nevada certificate was issued..."

Board Advisory Committees



The Board is advised by and appoints members to standing advisory committees. These committees are composed of nursing professionals who are chosen based on expertise, geographic location and committee need.

Questions about nursing regulation and practice are brought to these committees for research, discussion and policy development. The Board considers the recommendations of its advisory committees during its regular meetings. Virtually every law, regulation and advisory opinion issued by the Board has been based on a recommendation by one of its advisory committees.

Committee openings are advertised in the Board's news magazine and on its website. Applications are reviewed and members are appointed at regularly scheduled Board meetings. One Board member serves as a liaison to each advisory committee; Board staff members serve as advisory committee chairs.

Advanced Practice Advisory Committee

The Advanced Practice Advisory Committee advises and reports to the Board on matters related to the practice of advanced practitioners of nursing. It consists of not more than seven persons who are knowledgeable in areas concerning APN practice.

In FY10/11, the committee continued work on bringing Nevada into compliance with the Consensus Model for APRN Regulation: Licensure, Accreditation, Certification & Education published through the work of the APRN Consensus Work Group and the National Council of State Boards of Nursing APRN Advisory Committee. The committee supported the initiative to require national certification for APNs to ensure competence which was signed into law during the 2011 Legislative Session. The committee spend time discussing the IOM/RWJF regarding The Future of Nursing: Leading Change, Advancing Health. The key messages in this report which was released in October, 2010, are: Nurses should practice to the

full extent of their education and training, Nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression, Nurses should be full partners, with physicians and other health care professionals, in redesigning health care in the US, and Effective workforce planning and policy making require better data collection and an improved information infrastructure.

Chair: Debra Scott, MSN, RN, FRE,
Executive Director

Liaison: Doreen Begley, MS, RN

Committee Members:

David Burgio, MS, RN, APN (Sparks)

Josh Hamilton, DNP, RN-C, PMHNP-BC, CNE (Las Vegas)

Gregory L. Peistrup, MSN, APN, FNP-C, CFRN, CEN, EMS-RN (Las Vegas)

Joy Reineck, CNM, MS (Las Vegas)

Arthur C. Savignac, CRNA, MHS (Spring Creek)

Kate Sheppard, PhD, RN (Reno)



Board Advisory Committees (continued)

Certified Nursing Assistant Advisory Committee

The Certified Nursing Assistant Advisory Committee is distinctive because its composition is defined by statute (NRS 632.072). Its duty is to advise the Board on matters relating to certified nursing assistants.

In FY 10/11, the Board approved a complete revision of the *Train the Trainer* manual for nursing assistant instructors that was a collaborative effort between the CNA committee and the Board's education consultant. The Board also acted on advisory opinions recommended by the committee regarding Qualifications for Certified Nursing Assistant Hours of Employment for Renewal of Certificates, and Requirements for Certified Nursing Assistants Accompanying Residents from Skilled/Long Term Care Facilities When On Transport. The committee will be adding medication aides-certified to their charge for FY 11/12.

Chair: Chris Sansom, BSN, RN
Director of Operations

Liaisons: Carrie McMurray, CNA
Rick Carrauthers, LPN

Committee Members:

Mary Brann, DNP, MSN, RN (Acute Care) - Henderson
Barbara Cavanagh, BSN, RN, CCM (AARP Member) - Carson City
Marie Fish DeWitt, RN, BSN (BHCQC) - Carson City
Leslee Hoffler, RN, HCC III (Division of Health Care Financing and Policy) - Carson City
Elizabeth Mongeau, BSN, RN (Acute Care) - Las Vegas
Branden Murphy, CNA - Las Vegas
Teresa Stricker, LASW (Division of Aging Services) - Las Vegas
Carla Wright, RN - North Las Vegas

Disability Advisory Committee

The Disability Advisory Committee evaluates nurses and CNAs regarding chemical dependency or mental disorders which may be impairing nursing practice. It also monitors recovery progress through scheduled interviews with the nurse or nursing assistant and through regular reports from employers and treatment providers.

The committee also makes recommendations to the Board regarding application and/or reinstatement of licensure/certification, and termination of probation.

The entire committee meets semiannually to review the monitoring process, conceptual model, and provider status; plan educational presentations; and formulate proposals for policy and procedural changes to the Board. Representatives of the committee meet monthly in Reno and Las Vegas.

In FY10/11, the committee evaluated 176 individuals.

Chair: Kathleen Reynolds, BHS, RN,
Compliance Coordinator

Liaison: Sandra Halley, Consumer Member

Committee Members:

Patricia Durham-Taylor, RN (Reno)
Mattie Harris, RN (Las Vegas)
Toril Strand, RN (Reno)
Ann Testolin, EdD, MS, BS, RN (Reno)

Active Conceptual:*

Cookie Bible, BSN, RNC, APN (Zephyr Cove)
Jan Brethauer, RN (Yerington)
Mary Culbert, MS, RN (Reno)
Deborah E. Martz, RN (Las Vegas)
Susan O'Day, BS, RN, CPAN (Reno)
Karienne Rimer, RN (Henderson)
Judith Slaney, RN, LADAC (Las Vegas)
Judith Vogel, BSN, RN (Boulder City)

* Conceptual members are nurses who have served two terms but desire to remain available to the Board for their historical expertise

Board Advisory Committees (continued)



Liaison: Tish Smyer, DNSc, RN

Education Advisory Committee

The purpose of this committee is to advise and report to the Board on matters related to education and continuing education. The committee consists of representatives from nursing education, nursing associations, and employers.

In FY 10/11, the committee recommended a new policy that requires documentation of English proficiency for nurses educated in non-English speaking countries. The committee reviewed one application for an LPN program and one new associate degree nursing program in Nevada and provided feedback to the Board when the applications were considered. The committee also reviewed and analyzed NCLEX pass rates and supported curriculum changes that include OSEN (Quality & Safety Education for Nurses) focus of patient safety.

Chair: Roseann Colosimo, PhD, MSN, RN,
Education Consultant

Committee Members:

Mary Chalfant, MS, BS, RN (Henderson)
Judith Cordia, EdD, RN (Henderson)
Margaret Covelli, BSN, MHA, RN (Henderson)
Laura Fillmore, DNP, MSN, RN (Las Vegas)
Karen Fontaine, MSN, RN (Reno)
Barbara Fraser, MS, RN (Las Vegas)
Leanna Keith, BS, RN (Gardnerville)
Dawn Koonkongstian, MSN Ed, RN, CDN (Las Vegas)
Jan Kramer, MSN, RN (Las Vegas)
Madelon Lawson, BSN, RN, CAPA (Reno)
Kris Miller, PhD, RN (Elko)
Cheryl Perna, RN (Las Vegas)
Jennifer Richards, PhD, RN, CNRN (Reno)
Mable H Smith, PhD, JD, RN (Henderson)
Shirlee Snyder, EdD, RN (Henderson)
Vickie Wright, MSN, MBA, RN, CRRN, CCM (Reno)
Christine Young, RN, BSN (ad-hoc member) (Reno)

Nursing Practice Advisory Committee

The Nursing Practice Advisory Committee advises and reports to the Board on matters related to the establishment of state standards of nursing practice. The committee consists of at least 10 persons who are knowledgeable in all areas of general nursing practice in Nevada and trends in national nursing practice..

In FY10/11, the committee revised several practice decisions. The committee recommended an update to the Cosmetic Procedures Practice Decision to clarify the role of the RN and the relationship between the nurse and the physician who oversees the care. The PICC Line Practice Decision was revised to allow the nurse inserting the line to obtain informed consent from the patient. A Task Force was set up to update the Procedural Sedation Practice Decision to clarify language and definitions of procedural sedation, minimal sedation, and moderated sedation.

Chair: Debra Scott, MSN, RN, FRE, Executive Director

Liaison: Kelly Espinoza, MSN, RN

Committee Members:

Gail Alexander, RN (Sparks)
Diane Allen, RN (Carson City)
Holly Carpenter, RN (Las Vegas)
Judith Carrion, RN (Las Vegas)
Marti Cote, RN (Carson City)
Cathy Dinauer, RN (Carson City)
Vicky Hardaway, RN (Henderson)
Zona Hickstein, RN (Las Vegas)
Margaret Konieczny, RN (Carson City)
Gayle LeChance-Bulger, RN (Las Vegas)
Lisa Mantkus, RN (Sparks)
Leighanne Shirey, RN (Carson City)



Executive Staff

Debra Scott, MSN, RN, FRE, Executive Director

Statewide Liaison and Spokesperson
Organizational and Public Management
Fiscal and Human Resource Management
Legislative and Governmental Relations
APN Advisory Committee Chair
Nursing Practice Advisory Committee Chair

Chris Sansom, BSN, RN, Director of Operations

Program Management
CNA Advisory Committee Chair

Fred Olmstead, General Counsel

Legal Counsel

Dean Estes, Director of Finance/Technology

Budget, Accounting and Payroll
Technology Support, Programming

Roseann Colosimo, PhD, MSN, RN, Education Consultant

Nursing Education Programs
CNA Training Programs
Continuing Education Programs
Education Advisory Committee Chair

Patty Shutt, LPN, Site Operations Supervisor

Las Vegas Site Supervision
Advanced Practice Certificate Processing

Gail Trujillo, Executive Assistant

Assistant to the Executive Director
Scheduling
Board Meeting Agenda and Arrangements

Program Staff

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Linda Aure, BSN, RN, C, Senior Investigator

Complaint Investigations
Nursing Practice Questions

Cindy Peterson, RN, CRRN, CLNC, CHCQM, FAIHQ, Investigator

Complaint Investigations
Nursing Practice Questions

Sherri Twedt, RN, CLNC, Investigator

Complaint Investigations
Nursing Practice Questions

C. Ryan Mann, BSN, RN, Application Coordinator

Application Review
Fraudulent Application Screening
Reinstatement Applications

Kathleen Reynolds, BHS, RN, Compliance Coordinator

Disability Advisory Committee Chair
Disability Advisory Committee Scheduling
Probation and Alternative Program Monitoring

LICENSURE/CERTIFICATION

Sarah Bowen, Licensure Specialist

Licensure Eligibility Questions
Endorsement, Exam & Renewal Applications
Continuing Education Providers
International Nurse Graduates & Licensure Issues

Ariadna Ramos Zavala, Program Assistant

Licensure Eligibility Questions
Endorsement, Exam & Renewal Applications
Continuing Education Providers

Patty Towler, Senior Certification Specialist

CNA Registry Maintenance
CNA Certification and Renewals
CNA Program and Instructor Approvals

SUPPORT

Leslie Brandeau-Kennedy, Management Assistant

Assistant to the General Counsel and Compliance Coordinator
Legal Support
Compliance Support
Board Meeting Preparation
Disability Advisory Committee Scheduling

Christie Daliposon, Management Assistant

Assistant to the Director of Operations
Discipline Investigative Support
Board Meeting Preparation
NURsys Data Entry
Fingerprint Report Processing

Cyndie Souza, Management Assistant

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Yes Answer & Fraudulent Application Processing
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Char'dae Criner, Receptionist

Demi Hays, Receptionist

Renewal Applications
Program Support
Inquiries, Information and Referrals
Licensure and Certification Applications
Fingerprint Capture



NSBN

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