

Nevada State Board of  
**NURSING**  
**BOARD MEETING MINUTES**  
May 16 - 17, 2018

The Meeting of the Nevada State Board of Nursing was called to order by President, Deena McKenzie, MSN, RN, CNML, at 8:31 a.m. on Wednesday, May 16, 2018, at Spring Hill Suites, 2989 Paradise Road, Las Vegas, NV 89109.

**MEMBERS PRESENT**

Deena McKenzie, MSN, RN, CNML, RN Member, President  
Susan VanBeuge, DNP, APRN, FNP-BC, CNE, FAANP, RN Member, Vice-President  
Jacob Watts, CNA, CNA Member, Secretary  
Rhigel "Jay" Tan, DNP, RN, APRN, RN Member  
Mary-Ann Brown, MSN, RN, RN Member  
Ovidia McGuinness, LPN, LPN Member  
Richelle O'Driscoll, Consumer Member

**OTHER'S PRESENT**

Cathy Dinauer, MSN, RN, Executive Director  
Fred Olmstead, General Counsel  
Kim Arguello, General Counsel  
Michael Detmer, Deputy Attorney General, Board Counsel  
Sam McCord, BSN, RN, Director of Nursing Practice  
Sharon Vincello, J.D., Executive Assistant  
Rhoda Hernandez, IT Technician  
Catherine Prato-Lefkowitz, PhD, MSN, RN, Director of Nursing Education  
Vickey Alvarez, Senior Accountant  
Jeanette Calderon, Education Support Specialist

**PUBLIC COMMENT:**

- C. Dinauer recognized S. Giordano for graduating this week with her DNP.

**A. BOARD GOVERNANCE AND ADMINISTRATION**

1. Approval of Board meeting minutes: March 22-23, 2018. Approved under the consent agenda.
2. Progress report on Board Goals and Objectives: Approved under the consent agenda.
3. Executive Director Report: C. Dinauer provided an update on the lawsuit against board members and board staff. K. Arguello reported that NSBN's Motion to Dismiss was granted and that the suit was dismissed with prejudice. C. Dinauer also provided an update on ORBS, and that NSBN is set to go live with the Nurse Portal on June 4, 2018.
4. Review, discussion, and possible action for request for NSBN to fund the NV Healthcare and Nursing Workforce Center: L. Paulic and D. Collins presented on behalf of the proposed Workforce Center. Dr. C. Yucha, Dr. Fildes, and K. Hammill presented their support for the workforce center. K. Arguello addressed the legality of providing financial support to a 501-3C, and cited NRS 632.090 as the law which governs how NSBN must spend its money. V. Alvarez addressed

- the financial impact on NSBN. It was moved and seconded to decline the request for funding based upon statutory reasons. MOTION CARRIED.
5. Review, discussion, and possible action for changing September Board Meeting dates: C. Dinauer presented changes to the previously set September Board Meeting Dates. C. Dinauer presented the change of September Board meeting dated from September 19-21, 2018 to September 12-14 at the Springhill in Las Vegas. It was moved and seconded to change the board meeting dates from September 19-21, 2018 to September 12-14 at the Springhill in Las Vegas. MOTION CARRIED.
  6. Conference and training report
    - a) Sam McCord and Sherri Twedt: National Organization of Alternative Programs Conference, New Orleans, Louisiana. Approved under the consent agenda.
    - b) Sam McCord: National Certified Investigator & Inspector Training, Austin, Texas. Approved under the consent agenda.
  7. Review and discussion of Q3 financials: V. Alvarez presented NSBN's Q3 Financials and reported that revenue is on trend.

**B. LICENSURE PROGRAMS – No business.**

**C. CERTIFICATION PROGRAMS-**

1. Review and discussion regarding Headmaster CNA Certification Exam year-to-date pass rates for 2018. C. Prato presented the Headmaster CNA Certification Exam year-to-date pass rates for 2018.
2. Review, discussion, and action regarding appointment to the CNA Advisory Committee: Marilyn Jeanne Hesterlee, RN14083. Approved under the consent agenda.

**D. DISCIPLINE PROGRAMS**

1. Applications (initial and renewal in question)
  - a. Adrathas, Cynthia, CNA026908: Applicant was not present. The Board denied the renewal application for violation for NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. Approved under the consent agenda.
  - b. Coleman, Lucille, CNA020026: Applicant was not present. The Board denied the renewal application for violation for NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. Approved under the consent agenda.
  - c. Cain, Maria, CNA014873: Applicant was not present. The Board denied the renewal application for violation for NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. Approved under the consent agenda.
  - d. Anderson, Shameki, CNA applicant: Applicant was present. It was moved and seconded that the Board accept the application. MOTION CARRIED.
  - e. Armour, Shelley, RN applicant: Applicant was present. It was moved and seconded that the Board accept the application. MOTION CARRIED.
  - f. Brown, Antonio, RN applicant: Applicant was present. Applicant underwent psychiatric evaluation as previously ordered by the Board

during the March 2018 Board Meeting. It was moved and seconded that the Board accept the application. MOTION CARRIED.

- g. Clardie, Tina, CNA applicant: Applicant was not present. It was moved and seconded that the Board deny the application for violation of NRS 632.347(1)(a) fraudulent application, and NRS 632.347(1)(b) criminal convictions. MOTION CARRIED.
- h. Davis, Deanna, RN29737: Applicant appeared telephonically. Board Member McGuinness recused herself. It was moved and seconded that the Board accept the renewal application. MOTION CARRIED.
- i. Randall, Michael, RN applicant: Applicant was present. It was moved and seconded that the Board accept the application. MOTION CARRIED.
- j. Richman, Michelle, RN applicant: Applicant was present. It was moved and seconded that the Board accept the application. MOTION CARRIED.
- k. Wann, Paul, RN applicant: Applicant appeared telephonically. It was moved and seconded that the Board accept the application. MOTION CARRIED.
- l. Wright, Judy, CNA applicant: Applicant was present. It was moved and seconded that the Board accept the application. MOTION CARRIED.
- m. Mendoza, Oliver, CNA016988: Applicant was not present. The Board denied the renewal application for violation for NRS 632.347(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. Approved under the consent agenda.

## 2. Settlement agreements

- a. Wiseman, Angela, RN30290: Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.890(20) inaccurate recording, falsifying or otherwise altering records, and NAC 632.890(27) failing to perform nursing functions in a manner consistent with established customary standards. Approved under the consent agenda.
- b. Daya, Jethro, CNA016859: Agreement for reprimand, fine and continuing education for violation of NRS 632.377(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. Approved under the consent agenda.
- c. Stone, Layla, RN70050: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS632.347(1)(m) action in another state. Approved under the consent agenda.
- d. Newton, Andreaka, CNA035388: Agreement for Reprimand and Continuing Education for violation of NRS 632.3347(1)(g) unprofessional conduct, NAC 632.890(22) patient abandonment, and NAC 632.890(27) customary standards of practice. Approved under the consent agenda.
- e. Reeves, Melissa, CNA034717: Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.890(20) inaccurate recording, falsifying or otherwise altering records, and NAC 632.890(27) failing to perform nursing functions in a manner consistent with established customary standards. Approved under the consent agenda.
- f. Callanta, Rafael, APRN001503, RN43493: It was moved and seconded that the Board accept the Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, and

NAC 632.890(27) failing to perform nursing functions in a manner consistent with established customary standards. MOTION CARRIED. This agenda item was removed from the consent agenda. Board Member S. VanBeuge recused herself.

- g. Yamomo, Teresa, RN40939: Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(27) failing to perform nursing functions in a manner consistent with established customary standards. Approved under the consent agenda.
- h. Olsen, Nicolaj, RN applicant: Agreement for Probation for violation of NRS 632.347(1)(m) action in another state. Approved under the consent agenda.
- i. Aragon, Joleen, RN93913: Agreement for Suspension and Probation for violation of NRS 632.347(1)(e) controlled substances, dangerous drugs or intoxicating liquor, and NRS 632.347(1)(g) unprofessional conduct, NRS 632.347 (1)(o) failing to comply with a Board order, and NAC 632.890(36) failing to comply. Approved under the consent agenda.
- j. McKinley, Charles, RN41811: Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(e) controlled substances, dangerous drugs or intoxicating liquor, and NRS 632.347(1)(g) unprofessional conduct, and NRS 632.347 (1)(o) failing to comply with a Board order, and NAC 632.890(36) failing to comply. Approved under the consent agenda.
- k. Kurdi, Maureen, RN71988: Agreement for probation for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(27) customary standards. Approved under the consent agenda.
- l. Fernandez, Joseph-Royce, LPN13809: Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(20) inaccurate recording, falsifying or otherwise destroying records, and NAC 632.890(27) failing to perform nursing function in a manner consistent with established or customary standards. Approved under the consent agenda.
- m. Fields, Christine, LPN12400: Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(2) practicing beyond scope, NAC 632.890(24) failing to collaborate with health care team, NAC 632.890(27) failing to perform nursing function in a manner consistent with established or customary standards. Approved under the consent agenda.
- n. Sero, Patricia, RN70033: Agreement for Fine for violation of NRS 632.377(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. Approved under the consent agenda.
- o. Childress, Melinda, RN17357: Agreement for Probation for violation of NRS 632.347(1)(e) controlled substances, dangerous drugs or intoxicating liquor, and NRS 632.347(1)(g) unprofessional conduct, and NRS 632.347 (1)(o) failing to comply with a Board order, and NAC 632.890(36) failing to comply. Approved under the consent agenda.

3. Successful completion of probation – No business

4. Reinstatement of licensure/certification

- a. Mathews, Christina, LPN11377: Respondent was present. It was moved and seconded that Respondent be granted permanent licensure upon completion of the refresher course. MOTION CARRIED.

5. Formal administrative hearings

- a. Baranowski, Deborah, RN19991: Respondent not present. It was moved and seconded that the Board accept the Agreement for Reprimand and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.890(25) failure to report, and 632.890(27) failing to perform nursing function in a manner consistent with established or customary standards. It was further ordered that the disciplinary action become a part of the Respondent's permanent record and be published and reported to all agencies. MOTION CARRIED.
- b. Campos, Deborah, RN22585: Respondent not present. It was moved and seconded that Respondent be found in violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(37) practicing nursing without a license. It was ordered that Respondent be fined in the amount of five-thousand dollars (\$5,000.00). It was further ordered that the disciplinary action become a part of the Respondent's permanent record and be published and reported to all agencies. MOTION CARRIED.
- c. Carpenter, Gloria, RN46697: Respondent not present. It was moved and seconded that this case be closed. MOTION CARRIED.
- d. Curley, Elizabeth, RN60929: Respondent not present. It was moved and seconded that Respondent be found in violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(20) inaccurate recording, falsifying or otherwise destroying records, and NAC 632.890(27) failing to perform nursing function in a manner consistent with established or customary standards. It was ordered that Respondent be placed on practice probation for a period of two years. It was further ordered that the disciplinary action become a part of the Respondent's permanent record and be published and reported to all agencies. MOTION CARRIED.
- e. Dean, Sarah, RN85283: Respondent not present. It was moved and seconded to continue this matter until another date and time where Respondent can provide an update. MOTION CARRIED.
- f. Eliakis, Sylvia, RN16449: Respondent not present. It was moved and seconded to find Respondent in violation of NRS 632.377(1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and NAC 632.890(26) violation of state/federal nursing law/regulation. It was ordered that Respondent be reprimanded and fined two-hundred dollars (\$200.00), due and payable within 30 days from the date of the order or be automatically suspended. It was further ordered that the disciplinary action become a part of the Respondent's permanent record and be published and reported to all agencies. MOTION CARRIED.
- g. Fischer, John, RN72762: Respondent not present. It was moved and seconded that this case be closed. MOTION CARRIED.
- h. Hager, Michael, RN66226: Respondent not present. It was moved and seconded that this matter be continued until the next Las Vegas Board Meeting. MOTION CARRIED.
- i. Harrop, Diana, LPN14618: Respondent not present. It was moved and seconded that the Respondent be found in violation of NRS 632.347(1)(g) unprofessional conduct, NAC, 632.415, and NAC 632.890(26) violation

of state/federal nursing law/regulation, and NRS 632.320(1)(a) criminal offense involving moral turpitude; or related to the qualifications, functions or duties of a licensee. It was ordered that Respondent's license be revoked for a period of twenty (20) years. It was further ordered that the disciplinary action become a part of the Respondent's permanent record and be published and reported to all agencies. MOTION CARRIED.

- j. Johnson, Shanika, RN57435: Respondent not present. It was moved and seconded that the Respondent be found in violation of NRS 632.347(1)(g) unprofessional conduct, NAC, 632.415, and NAC 632.890(26) violation of state/federal nursing law/regulation. It was ordered that Respondent be reprimanded and fined in the amount of two-hundred dollars (\$200.00), due and payable within 60 days of the effective date of the order or be automatically suspended. It was further ordered that the disciplinary action become a part of the Respondent's permanent record and be published and reported to all agencies. MOTION CARRIED.
- k. Kang, Pamela, RN58963: Respondent not present. It was moved and seconded that the Respondent be found in violation of NRS 632.347(1)(g) unprofessional conduct, NAC, 632.415, and NAC 632.890(26) violation of state/federal nursing law/regulation. It was ordered that Respondent be fined in the amount of fifty dollars (\$50.00). It was further ordered that the disciplinary action become a part of the Respondent's permanent record and be published and reported to all agencies. MOTION CARRIED.
- l. Labrado, Mariel, CNA014919: Respondent was present. It was moved and seconded that the Board accept the Agreement for Fine and Continuing Education for violation of NRS 632.347(1)(g) unprofessional conduct, NAC, 632.415, and NAC 632.890(26) violation of state/federal nursing law/regulation. MOTION CARRIED.
- m. Mager, Lori, LPN07672: Respondent not present. It was moved and seconded that the Respondent be found in violation of NRS 632.347(1)(g) unprofessional conduct, NAC, 632.415, and NAC 632.890(26) violation of state/federal nursing law/regulation. It was ordered that Respondent be fined in the amount of two-hundred dollars (\$200.00) due within 30 days of the effective date of the order or be automatically suspended. It was further ordered that the disciplinary action become a part of the Respondent's permanent record and be published and reported to all agencies. MOTION CARRIED.
- n. Mak, Wai-Ming, LPN17177: Respondent not present. It was moved and seconded to continue this matter until a future date and time. MOTION CARRIED.
- o. Martin, Joy, LPN16505: Respondent not present. It was moved and seconded that the Board accept the Agreement for Reprimand for violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(20) inaccurate recording, falsifying or otherwise destroying records, and NAC 632.890(27) failing to perform nursing function in a manner consistent with established or customary standards. MOTION CARRIED.
- p. Munster, Denita, RN66419: Respondent not present. It was moved and seconded that the Board accept the Agreement for Probation for violation of NRS 632.347(1)(g) unprofessional conduct, NAC 632.890(27) failing to perform nursing function in a manner consistent with established or customary standards, NAC 632.890(28) causing a patient

physical/mental/emotional harm by taking direct or indirect action or failing to take appropriate actions, and NAC 632.890(34) patient neglect. MOTION CARRIED.

- q. Ninkyi, Wilfred, CNA030454: Respondent was present and represented by counsel. It was moved and seconded that Respondent be found in violation of NRS 632.347(1)(g) unprofessional conduct, and NAC 632.890(35) misappropriation of property of a patient. It was ordered that Respondent's license be suspended for one year. It was further ordered that the disciplinary action become a part of the Respondent's permanent record and be published and reported to all agencies. MOTION CARRIED.
- r. Specht, Heather, RN33844: Respondent not present. It was moved and seconded that the Board accept the Agreement for Reprimand for violation of NRS 632.347(1)(g) unprofessional conduct, NAC, 632.415, and NAC 632.890(26) violation of state/federal nursing law/regulation. MOTION CARRIED.
- s. Spurlock, Cassie, RN93969: Respondent not present. It was moved and seconded that respondent be found in violation of NRS 632.347(1)(g) unprofessional conduct; NAC 632.890(9) practicing nursing while, with or without good cause, his or her physical, mental or emotional condition impairs his or her ability to act in a manner consistent with established or customary nursing standards, or both; NAC 632.890(16) failing to document properly the administration of a controlled substance; and NAC 632.890(18) diverting supplies, equipment or drugs for personal or unauthorized use. It was ordered that Respondent's license be revoked for a period of five (5) years. It was further ordered that the disciplinary action become a part of the Respondent's permanent record and be published and reported to all agencies. MOTION CARRIED.

6. Special Action – No business.

## **E. EDUCATION**

- 1. Review and discussion regarding NCLEX year-to-date first time pass rates for 2018: C. Prato presented the NCLEX year-to-date first time pass rates for 2018.
- 2. Review, discussion, and action regarding Altierus Career College teach out progress report: C. Prato introduced this item. Susan Holm, Nursing Department Chair and David Dolbow, Campus Director presented Altierus Career College's teach out progress report. It was moved and seconded that the Board accept the progress report and that the next report due in July can be a written report. MOTION CARRIED.
- 3. Review, discussion, and action regarding acceptance of the College of Southern Nevada Associate Degree in Nursing program site survey: C. Prato introduced this item. Irene Coons, Department of Nursing Director and Laura Martin, Associate Degree Nursing Program Director, presented on behalf of the College of Southern Nevada Associate Degree in Nursing program. It was moved and seconded to accept the site survey and plan. MOTION CARRIED.
- 4. Review and discussion regarding Brightwood College 2018 first quarter NCLEX pass rates and plan of correction: C. Prato introduced this item. Julia Millard, Dean of Nursing, and Jason Smith, Campus President presented the plan of correction for Brightwood College.
- 5. Review, discussion, and action regarding approval of revisions to the Requests for Waiver of Faculty Education Requirements Board Policy: C. Prato presented this

- item and revisions to the policy. It was moved and seconded to continue this item to the July board meeting. MOTION CARRIED.
6. Review, discussion, and action regarding approval of the University of Nevada, Las Vegas curriculum change on NURS 320 Pharmacology and Pathophysiology Across the Lifespan and NURS 401 Nursing Care of Older Adults. C. Prato introduced this item. Rebecca Benfield, Associate Dean for Academic Affairs, Patricia Gatlin, BSN Coordinator, and Mary Bondmass, Associate Dean of Academic Affairs presented the rationale for this change. It was moved and seconded to accept the changes to curriculum. MOTION CARRIED. Board Members R. Tan and S. VanBeuge recused themselves from this agenda item.
  7. Review and discussion regarding update to the University of Nevada, Las Vegas dedicated education units: C. Prato introduced this item. Rebecca Benfield, Associate Dean for Academic Affairs, Patricia Gatlin, BSN Coordinator, and Mary Bondmass, Associate Dean of Academic Affairs presented the update to the University of Nevada, Las Vegas dedicated education units.
  8. Review, discussion, and action regarding appointment to the Education Advisory Committee: Brian Oxhorn, RN27613. Approved under the consent agenda.
  9. Review, discussion, and action regarding Southern Utah University Department of Nursing's request to place nursing students on the pediatric unit at Sunrise Children's Hospital: C. Prato introduced this item. Donna Lister, Department of Nursing Chair from Southern Utah University Department of Nursing presented the request to place nursing students on the pediatric unit at Sunrise Children's Hospital. It was moved and seconded to grant the request. MOTION CARRIED. (SVB voted NAY – does that make it in the minutes???)
  10. Review, discussion, and action regarding University of Portland School of Nursing's request to place senior capstone students at Renown Health Systems: C. Prato introduced this item. Casey Shillam, Undergraduate Associate Dean, Joanne Olsen, Assistant Professor, Jen Richards, Renown Health Chief Nursing Officer, and Melodie Osborn, Renown Vice President and Chief Nursing Officer, presented on behalf of University of Portland School of Nursing's request to place senior capstone students at Renown Health Systems. It was moved and seconded to approve the request. MOTION CARRIED. Board Members D. McKenzie and O. McGuinness recused themselves from this agenda item.
  11. Review, discussion, and action regarding approval of the Chamberlain University request to increase nursing student enrollment. C. Prato introduced this item. Judith Hightower, Campus President, Kim Lamar, Senior Director Campus Operations, and Barbara Halle, Senior Manager for License and Regulation, presented Chamberlain University's request to increase nursing student enrollment. It was moved and seconded to accept the request to increase nursing student enrollment. MOTION CARRIED. Board Members D. McKenzie and M. Brown recused themselves.
  12. Review, discussion, and action regarding approval of the University of Nevada, Las Vegas' request to increase nursing student enrollment by 8 students per cohort three times a year: C. Prato introduced this item. Rebecca Benfield, Associate Dean for Academic Affairs, Patricia Gatlin, BSN Coordinator, Mary Bondmass, Associate Dean for Faculty Affairs, Roseann Colosimo, Associate Professor, Cathleen Hamel, University Medical Center (UMC) Interim Clinical Director of Professional Practice and Beth Hock, UMC Assistant Chief Nursing Officer, presented the University of Nevada, Las Vegas' request to increase nursing student enrollment by 8 students per cohort three times a year. It was



moved and seconded to approve the request. MOTION CARRIED. Board Members S. VanBeuge and R. Tan recused themselves.

#### **F. NURSING PRACTICE**

1. Review, discussion, and action regarding updates to Nursing Practice Advisory Committee (NPAC) decisions: Rapid Sequence Intubation Guidelines & Role of the RN in Moderate/Procedural Sedation. S. McCord presented the updates to the NPAC decisions. It was moved and seconded to accept the updates to the practice decisions. MOTION CARRIED.
2. Review, discussion, and possible action regarding the appointment of Cheri Crumley to the LPN Advisory Committee; Della Stillerman to the LPN Advisory Committee; Kathleen T. Mohn to the LPN Advisory Committee; Dr. Mary Jo Noble to the LPN Advisory Committee; Daryl Lauffer to the LPN Advisory Committee; Kyle McComas to the LPN Advisory Committee: It was moved and seconded to continue this item to the July Board Meeting. MOTION CARRIED.
3. Review, discussion, and possible action regarding the appointment of Rhone D'Errico to the APRN Advisory Committee: It was moved and seconded to appoint Rhone D'Errico to the APRN Advisory Committee. MOTION CARRIED.

#### **G. RECOMMENDATIONS FOR AGENDA ITEMS FOR FUTURE BOARD MEETINGS**

- C. Dinauer suggested: (1) policy regarding faculty waivers and (2) review of application form for advisory committees.

#### **PUBLIC COMMENT:**

- D. McKenzie congratulated S. McCord on the recent certification he received.
- R. Tan mentioned the UNLV Men in Nursing group.

#### **ADJOURNMENT**

The meeting was adjourned at 2:44 p.m. on Thursday, May 17, 2018.