

Nevada State Board of **NURSING**

BOARD MEETING MINUTES

March 26-27, 2014

The Meeting of the Nevada State Board of Nursing was called to order by President, Tish Smyer, DNSc, RN, at 8:33 a.m. on March 26, 2014 at Tamarack Junction 13101 S. Virginia St. Reno, NV 89511

MEMBERS PRESENT

Tish Smyer, DNSc, RN, President
Rick Carrauthers, LPN, Vice President
Mary-Ann Brown, MSN, RN, Member
Sandra Halley, Consumer Member
Jennifer Snidow, MPH, MBA, CNA, Member

MEMBERS ABSENT

Rhigel Tan, DNP, RN, APRN, Secretary

OTHERS PRESENT

Debra Scott, MSN, RN, FRE, Executive Director
Chris Sansom, MSN, RN, Director of Operations
Fred Olmstead, General Counsel
Cathy Dinauer, MSN, RN, Associate Director of Nursing Practice
Gail Trujillo, Executive Assistant
Dean Estes, Director of Finance and Technology
Rhoda Cope, Management Assistant
Ryan Mann, BSN, RN, Applications Coordinator (3/26)
Roseann Colosimo, PhD, MSN, RN, Education Consultant (3/26)
Elysia Cardenas, Receptionist (3/26)
Kathleen Reynolds, BHS, RN, Compliance Coordinator (3/27)
Chief Deputy Attorney General Keith Marcher, Board Counsel

CALL TO ORDER – 8:33 a.m.

PUBLIC COMMENT –

- D. Scott welcomed new staff member Cathy Dinauer as NSBN's Associate Director of Nursing Practice and informed the Board that Cathy will now chair the Nursing Practice Advisory Committee.
- Pat Alfonso treasurer of the Nevada Nurses Association provided public comment to the Board. She explained that NNA is supporting "The Healthy Nurse" initiative and promoting lateral violence awareness. She explained that NNA has created a program to educate nurses about lateral violence and then teach them how to respond it. In addition, NNA has launched a new website; the web address is www.nvnurses.org.
- Susan Bluhm and Jody Covert from Truckee Meadows Community College were present to inform the Board of a new course TMCC will be offering. The course is a 90 hour, 2

credit skills class and will be offered to pre-nursing students as an alternative to completing the CNA program. This will allow more students intending to become practicing CNAs into the CNA program while still teaching the pre-nursing students the required skill sets for nursing. Students that opt to take the skills course will not be allowed to take the CNA certification examination unless they complete the CNA program.

APPROVAL OF CONSENT AGENDAS

ACTION It was moved and seconded to approve the Consent Agenda, identified as items: A.1., A.2.a.-c., C.2.-3., D.1.h.-l., D.2.a.-mm., D.8.a.-b. & F.1.a. MOTION CARRIED.

A. BOARD GOVERNANCE AND ADMINISTRATION

1. Approval of the January 15-16, 2014 Board meeting minutes: Accepted under the Consent Agenda.
2. Conference and seminar reports: Accepted under the Consent Agenda.
 - a. Gail Trujillo: What You Need to Know About Public Records and Open Meetings in Nevada, Reno, NV
 - b. Christie Daliposon: Mistake-Free Grammar & Proofreading, Reno, NV
 - c. Roseann Colosimo, Patty Shutt: Helping Caregivers and Providers Advocate for Resident Care, Las Vegas, NV
3. Review statistics and trends: Board members reviewed information regarding statistics and trends in scope of practice inquiries, licensure, certification, discipline and investigations, and compliance.
4. Progress report on FY13/14 Goals and Objectives: T. Smyer led the discussion and the Board reviewed the most recent progress related to the achievement of Board goals and objectives.
5. Financial statements (quarterly report): D. Estes presented the progress of the FY13/14 financial report, answering questions from the Board members.

B. LICENSURE PROGRAMS – No business

C. CERTIFICATION PROGRAMS

1. Review, discussion and action regarding Desert Rose High School Nursing Assistant Training Program biannual survey: T. Smyer noted the aging of nursing faculty and health issues that were identified. M. Brown asked if a backup plan was in place and R. Colosimo responded that the principal informed her that a plan was in progress. It was moved and seconded the Board accept the biannual survey and order the education consultant review the program closely. ACTION MOTION CARRIED.
2. Ratification of Board staff biannual site survey of the Purrfect Nursing Services Nursing Assistant Training Program: Accepted under the Consent Agenda.
3. Ratification of Board staff biannual site survey of the South Lyon Medical Center Nursing Assistant Training Program: Accepted under the Consent Agenda.
4. Review, discussion and action regarding appointments to the CNA Advisory Committee: It was moved and seconded the Board appoint Brandon Murphy, RN70207 and Carol Wiseman, RN26959 to the CNA Advisory Committee. ACTION MOTION CARRIED.

D. DISCIPLINE PROGRAMS

1. Applications (initial and renewal in question)
 - a. Pirela Cramp, Natasha, RN applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure and the Agreement for Monitoring for

- violation of NRS 632.320 (1)(e) alcohol and/or controlled substances. MOTION CARRIED.
- ACTION
- b. This item was removed from the agenda.
- c. Swaney, Anne, LPN applicant: Applicant was not present. It was moved and seconded the Board deny the application for licensure for violation of NRS 632.320 (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- d. Tadlock, Charles, CNA applicant: Applicant was not present. It was moved and seconded the Board deny the application for certification for violations of NRS 632.320 (1)(b) criminal convictions, (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice, (33) abuse of a patient and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- e. Blanchette, Jason, CNA applicant: Applicant was not present. It was moved and seconded the Board accept the application for certification and the Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal convictions and (1)(e) controlled substances and/or alcohol. MOTION CARRIED.
- ACTION
- f. Oxtal, Karen, LPN applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure and order probation for three years to include all practice stipulations for violation of NRS 632.320 (1)(b) criminal convictions, (1)(m) action in another state and order the disciplinary action become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- g. Parodi, Shaleana, CNA 023877: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation, (37) practicing without an active certificate and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- h. Bradford, Candace, CNA022101: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC632.890 (26) violation of state/federal nursing law/regulation and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- i. Engel, Stephanie, CNA021717: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- j. Ruiz, Ismael, CNA024843: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.

- k. Smith, Erica, CNA024607: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- l. Cognian, Rachael, CNA021851: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, NAC 632.890 (26) violation of state/federal nursing law/regulation and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- m. Williams, Mary, RN applicant: Applicant was present. It was moved and seconded to table this matter for a maximum of one year pending resolution of the applicant's reinstatement application with the Illinois Board of Nursing. MOTION CARRIED.
- n. Moravec, Renee, RN applicant: Applicant was not present. It was moved and seconded the Board accept the application for licensure and the Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol and (1)(m) action in another state. MOTION CARRIED.

ACTION

ACTION

2. Settlement agreements

- a. O'Toole, Rose, RN35541: Consent Agreement for Fine of \$200 Renewal Applicant and classes for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Accepted under the Consent Agenda.
- b. Lee, Tara, RN applicant: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol. Accepted under the Consent Agenda.
- c. Alvarez, Keith, RN53257: Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol. Accepted under the Consent Agenda.
- d. Arnold, Mary, RN08743: Agreement for Fine of \$400 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
- e. Bentley, Lisa, LPN15426: Agreement for Fine of \$300 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
- f. Bridenbaugh, Mary, RN70336: Agreement for Fine of \$700 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
- g. Butkovich, William, CNA026189: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Accepted under the Consent Agenda.
- h. Case, Stephanie, RN73533: Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances and (27) customary standards of practice. Accepted under the Consent Agenda.
- i. Crawford, Teresa, RN30632: Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (2) practicing beyond scope and (27) customary standards of practice. Accepted under the Consent Agenda.

- j. Dela Cuesta, Angelo, RN72027: Agreement for Fine of \$400 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
- k. Gusky, Gwendolen, RN22501: Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (2) practicing beyond scope and (27) customary standards of practice. Accepted under the Consent Agenda.
- l. Jones, Hazel, RN38282: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol. Accepted under the Consent Agenda.
- m. Justus, Kasandra, CNA027947: Agreement for Fine of \$100 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active certificate. Accepted under the Consent Agenda.
- n. Keepers, Audrey, RN75121: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(m) action in another state. Accepted under the Consent Agenda.
- o. Lacey, Rosemary, LPN10954: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (6) inappropriate assignment/delegation and (27) customary standards of practice. Accepted under the Consent Agenda.
- p. Lawhorn, Lisa, CNA022637: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards and (33) abuse of a patient. Accepted under the Consent Agenda.
- q. Marsh, Melane, RN35099: Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording/falsifying, and (27) customary standards of practice. Accepted under the Consent Agenda.
- r. McMenemy, Gregory, RN33164: Agreement for Reprimand, Fine of \$1,600 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
- s. Miller, Dorothy, CNA000611: Agreement for Fine of \$100 for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active certificate. Accepted under the Consent Agenda.
- t. Palafox, Adalin, CNA013280: Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (39) pattern of conduct that demonstrates failure to protect the public. Accepted under the Consent Agenda.
- u. Rambeau, Jeanine, RN65516: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction, (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. Accepted under the Consent Agenda.
- v. Scott, Patricia, RN19331: Agreement for Reprimand, Fine of \$1,400 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
- w. Simon, Merry, LPN07298: Agreement for Fine of \$800 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
- x. Tom, Brooke, RN58596: Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (12) privacy violation and (13) confidentiality violation. Accepted under the Consent Agenda.

- y. Yirga, Abebech, RN42189: Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances and (27) customary standards of practice. Accepted under the Consent Agenda.
- z. Azoulay, Rachel, RN37861: Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct, (1)(n) deceive, defraud or endanger the public, NAC 632.890 (2) practicing beyond scope, (6) inappropriate assignment/delegation and (21) obtain, possess, furnish prescription drugs without authorization. Accepted under the Consent Agenda.
- aa. Moore, Christine, RN10346: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (9) impaired practice. Accepted under the Consent Agenda.
- bb. Mamauag, Daryl, RN61883: Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (18) diversion of equipment or drugs. Accepted under the Consent Agenda.
- cc. Carino, Kristen, RN67247: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (18) diversion of equipment or drugs. Accepted under the Consent Agenda.
- dd. Kumarasinghe, Nisitha, RN73406: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol. Accepted under the Consent Agenda.
- ee. Montgomery, Karri, RN41233: Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (9) impaired practice. Accepted under the Consent Agenda.
- ff. Kubiak, Robin, RN33125: Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, NAC 632.890 (9) impaired practice and (10) positive drug screen on duty. Accepted under the Consent Agenda.
- gg. Gledhill, Marshall, CNA024554: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction. Agreement for Fine of \$100 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active certificate. Accepted under the Consent Agenda.
- hh. Roberson, Stephen, RN35335: Agreement for Fine of \$300 for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
- ii. Rodriguez, Maria, RN62645: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (18) diversion of equipment or drugs. Accepted under the Consent Agenda.
- jj. Ruiz, Pat, RN24680: Agreement for Fine of \$300 and classes for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
- kk. Knight, Sarah, RN75737: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (18) diversion of equipment or drugs. Accepted under the Consent Agenda.

- ll. Riley, Terri, CNA009772: Agreement for Reprimand, Fine of \$750 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
- mm. Ocelus, Susan, RN34934: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (10) positive drug screen on duty and (27) customary standards. Agreement for Monitoring for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (10) positive drug screen on duty and (27) customary standards of practice. Accepted under the Consent Agenda.

3. Successful completion of probation – No business

4. Reinstatement of licensure/certification – No business

5. Formal administrative hearings

- a. Barth, Sheila, RN45911: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(b) criminal conviction. It was moved and seconded the Board order probation for three years with practice stipulations as stated on the record and that she take and successfully complete Board approved courses on legal ethics in nursing, critical thinking, and the National Council of State Boards of Nursing Nevada Nurse Practice Act within ninety days or the license is automatically suspended without further proceedings. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- b. Budija, Melinda, CNA016188: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (2) practicing beyond scope and (42) professional boundaries. It was moved and seconded the Board reprimand the respondent, fine her \$250, and that she take and successfully complete Board approved courses on legal ethics in nursing, professional boundaries, and the National Council of State Boards of Nursing Nevada Nurse Practice Act within ninety days or the certificate is automatically suspended without further proceedings. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- c. Butcher, Lindsey, RN67662, I000724: Respondent was not present. It was moved and seconded the Board accept the Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (9) impaired practice. MOTION CARRIED. J. Snidow recused herself.

ACTION

- d. Goodwin, Nora, LPN09307: Respondent was not present. It was moved and seconded the Board close the complaint. MOTION CARRIED.

ACTION

- e. Headlee, Stacey, RN74681: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for reinstatement for three years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- ACTION f. Kadrmas, Theresa, CNA030219: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next meeting in Las Vegas currently scheduled in May 2014. MOTION CARRIED.
- g. Katovic, Nina, RN63932: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NRS 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded the respondent be reprimanded, fined \$200 and that she take and successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nevada Nurse Practice Act course, and a 4 CE bioterrorism course to be completed within thirty days or the license is automatically suspended without further proceedings until all requirements are completed. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION h. Korngut, Martin, RN73943: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next meeting in Las Vegas currently scheduled in May 2014. MOTION CARRIED.
- ACTION i. Levingston, Nathan, CNA026432: Respondent was present. It was moved and seconded the Board accept the Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. MOTION CARRIED.
- ACTION j. Miller, Solar, LPN13717: Respondent was present. It was moved and seconded the Board accept the Agreement for Fine of \$300 and class for violation of NRS 632.315 (2) practicing without an active license. MOTION CARRIED.
- ACTION k. Morasco, James, RN74242: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next meeting in Las Vegas currently scheduled in May 2014. MOTION CARRIED.
- ACTION l. Peterson, Vicki, CNA019823: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next available meeting. MOTION CARRIED.
- ACTION m. Sajonas, Erlinda, RN24826: Respondent was not present. It was moved and seconded the Board accept the Agreement for Fine of \$500 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. MOTION CARRIED.
- ACTION n. Shepperd, Jennifer, CNA029769: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(o) violation of Board order. It was moved and seconded the Board revoke the respondent's certificate. Respondent may not apply for reinstatement for two years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION o. Tee, Mercedes, LPN08263: Respondent was present with counsel. It was moved and seconded the Board accept the Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying and (27) customary standards of practice. MOTION CARRIED.
- ACTION p. Wells, Elisabeth, CNA022322: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(o) violation of Board order. It was moved and seconded the Board revoke the respondent's certificate. Respondent may not apply for reinstatement for two years. It was

- ACTION moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- q. Haroon, Mohsina, CNA019110: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(n) deceive, defraud or endanger a patient. MOTION CARRIED.
- ACTION r. McGlynn, Michael, RN74941: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(o) violation of Board order. It was moved and seconded the Board close the complaint. MOTION CARRIED.
- ACTION s. Daniels, Jaime, RN56165: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(o) violation of Board order. It was moved and seconded the Board order probation for five years with all substance use disorder stipulations. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION t. Deide, Joy, RN52363, EMS000497: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(e) controlled substances and/or alcohol and (1)(o) violation of Board order. It was moved and seconded the Board suspend respondent's license until she completes a Board approved treatment program for substance use disorder, is evaluated by the Professional Evaluations Group and follows all recommendations for return to practice, which will include five years of probation with all substance use disorder stipulations. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION u. Wilson, Ethan, CNA028528: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(o) violation of Board order. It was moved and seconded the Board order probation for two years with all substance use disorder stipulations. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION v. Paul, Karlin, RN46876: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand, classes and costs for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (42) professional boundaries. MOTION CARRIED. J. Snidow recused herself.
- ACTION w. This item was removed from the agenda.
- x. Richard, Danielle, RN34322: Respondent was represented by counsel. It was moved and seconded the Board accept the Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of practice. MOTION CARRIED.
- ACTION y. Abeene, Kenisha, CNA028651: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320(1)(g) unprofessional conduct, (1)(n) deceive, defraud or endanger a patient and NAC 632.890 (35) misappropriating the property of a patient. MOTION CARRIED.
- ACTION z. Allaway, Eve, RN40118: Respondent was present with counsel. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent

ACTION

guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded the Board order probation for three years with all practice stipulations, and that the respondent must pay all costs to the California Board of Registered Nursing prior to termination of probation. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

6. Board-directed investigations – No business

7. Ratification of staff denials – NRS 632.320 (1)(a) fraudulent applications

- a. Herrera, Lucila, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1)(a) fraudulent application, (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. In addition, should the applicant reapply for certification within the next thirty (30) days and the application has no material changes, the applicant successfully completes the National Council for State Boards of Nursing's Nevada Nurse Practice Act course and a Board approved legal ethics in nursing course, Board staff may clear the application for processing. MOTION CARRIED.

ACTION

8. Ratification of staff denials – NRS 632.320 (1)(b) convictions

- a. Castro, Sandra, CNA applicant: Applicant was not present. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- b. Ragsdale, Kewanda, CNA applicant: Applicant was not present. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- c. Carral-Garibay, Michelle, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board overturn the staff denial and accept the application for certification. MOTION CARRIED.

ACTION

9. Special Action – No business

E. EDUCATION

1. Review and discussion regarding the NCLEX first time pass rates year-to-date for CY2014: R. Colosimo informed the Board that the year-to-date results were very good for Nevada's fully approved programs. She also noted that, although numbers were small, there continues to be some concerns regarding the performance of Kaplan College, RN program.
2. Review, discussion and action regarding Breckinridge School of Nursing at ITT Technical Institute compliance with Nevada regulations during the "teach out" of program: R. Colosimo informed the Board that the program had an academic dishonesty situation. She added that the program has more students in the last cohort as a result of this situation. C. Ratliff reviewed the events and retesting that occurred due to this situation. M. Brown asked what consequences the students encountered for those that were involved in this situation and K. Borkowski responded

that consequences for individual students was impossible because they did not know which students were involved. R. Carrauthers clarified that this situation will not change the end date for the program. Independent Consultant M. Lambert stated that in her opinion, C. Ratliff handled the situation well and explained that many schools deal with test bank issues. R. Colosimo expressed her continuing concerns about the poor academic performance of the students and their prognosis to be safe nurses. It was moved and seconded the Board accept Breckinridge School of Nursing at ITT's written report and continued "teach out". MOTION CARRIED. T. Smyer recused.

ACTION

3. Review, discussion and action regarding Kaplan College, ADN program request for changes in admission criteria: The Board was informed that Mr. Angelastro is no longer the interim director at Kaplan College. Acting Director, L. Gonzales informed the Board that the search for a director for the associate degree program continues. She explained that Kaplan is proposing to increase its admission scores on its entrance examination. Kaplan also proposes to admit five cohorts a year rather than three. They will reduce the number of students admitted for each cohort so the yearly student admittance remains the same. This change will require faculty to teach the same courses consistently. S. Halley reinforced the importance of having expert teachers in order to have a successful nursing program. L. Gonzales believes that the changes will make the program stronger. M. Brown expressed concern about the admission score requirements being set locally and added that the admission scores are not the only process that should be reviewed. It was moved and seconded the Board accept Kaplan College change in admission requirements as proposed. MOTION CARRIED.

ACTION

4. Review, discussion and action regarding Everest College plan for NCLEX first time pass rates below 80%: Director of Nursing D. MacDonald presented the correction action plan which included increasing admission test scores, requiring faculty to use more interactive teaching methods and increased rigor by decreasing second chances on exams. M. Brown questioned the increased admission test score and R. Colosimo explained that it was just one measure for schools because sometimes they have a large pool of applicants interested in nursing. R. Colosimo stated that Everest had its Accreditation Commission on Education in Nursing (ACEN) site visit in the fall of 2013 and has since meet all requirements. Therefore, Everest is awaiting final approval on its accreditation and currently needs a NCLEX score of 80% for full approval. T. Smyer added that the support of faculty was very important. R. Carrauthers approved of the "flipped classroom" which makes students much more responsible. J. Snidow supported the emphasis on faculty training. It was moved and seconded the Board accept the correction action plan and direct Board staff to conduct a site survey within six months. MOTION CARRIED.

ACTION

5. Review, discussion and action regarding Touro University request for change in admission criteria: R. Colosimo explained that due to prior commitments D. Elmore asked her to present the revisions to the Board. Touro University is requesting a change in its admission requirements and changing its testing products from the Assessment Technologies Institute (ATI) to Health Education Systems, Inc. (HESI). M. Brown had a number of questions about the purpose of the change. R. Carrauthers also had questions about the generic and accelerated curriculum for second degree students. The Board requested that D. Elmore present the proposed changes to the Board during the May 2014 Board meeting.
6. Review and discussion regarding annual reports of fully approved nursing programs: R. Colosimo reviewed the summary of accomplishments for Nevada's fully approved nursing programs. M. Brown stated that the data relating to the percentage of nursing students who have nursing jobs 8 months after graduation was critical to state planning. R. Colosimo added that schools are required by their accrediting bodies to track student retention and employment

rates. R. Colosimo noted that TMCC and CSN were showing signs that acute care hospitals are hiring BSN nurses. R. Colosimo reviewed the many successes of the programs that changed their curricula to include patient safety standards knowledge and increased nursing research. Nevada's fully approved nursing programs had greater than a 90% NCLEX first time pass rate which is excellent in a year when the national rate fell to 84%.

- 7. Review, discussion and action regarding Western Nevada College request for curriculum change: J. Cordia presented the basis for the change and reviewed the individual course changes. M. Brown supported combining maternal child clinical and didactic classes. R. Carruthers supported the increase in pharmacology content. It was moved and seconded the Board approve Western Nevada College curriculum changes as proposed. MOTION CARRIED.
ACTION
- 8. Review, discussion and action regarding appointment to the Education Advisory Committee: It was moved and seconded the Board appoint Amber Donnelly, RN37533 to the Education Advisory Committee. MOTION CARRIED.
ACTION

F. NURSING PRACTICE

- 1. Applications in question regarding NRS 632.307
 - a. Loja, Florentino, RN27310: Applicant was not present. It was moved and seconded the Board accept the application for licensure and issue a license with limitations pursuant to NRS 632.307. Accepted under the Consent Agenda.
- 2. Review, discussion and action regarding revisions to the School Nurse Practice Decision and Advisory Opinion: D. Scott presented the revisions to the School Nurse Practice Decision and the new Advisory Opinion. The Board reviewed a letter of support from the American Diabetes Association. The Nursing Practice Advisory Committee worked closely with the ADA and Nevada's school nurses to ensure that the delegation of insulin was added to the practice decision and would be performed safely. Director of Health Services for Washoe County, Dana Balchunas and Director for Clark County School District, Lynn Row provided testimony explaining that initially the delegation of insulin was very controversial among Nevada's school nurses; however, they now agree that the delegation of insulin is acceptable under certain circumstances as outlined in the Advisory Opinion. It was moved and seconded the Board approve the proposed revisions to the School Nurse Practice Decision and the new Advisory Opinion. MOTION CARRIED.
ACTION
- 3. Review, discussion and action regarding revisions to the Telenursing Practice Decision: D. Scott presented revisions to the Telenursing Practice Decision. She explained that the revision proposed is to resolve confusion regarding the words "electronically recorded". It was moved and seconded the Board approve revisions to the Telenursing Practice Decision as proposed. MOTION CARRIED.
ACTION
- 4. Review, discussion and action regarding the International Graduate Licensure Policy: F. Olmstead presented the International Graduate Licensure Policy. He requested that the Board rescind the policy and added that Board staff will further research what our options are to require licensure in an applicant's country of education. T. Singh was present to provide testimony in support of rescinding the policy. It was moved and seconded the Board rescind the International Graduate Licensure Policy. MOTION CARRIED.
ACTION
- 5. Review, discussion and action regarding appointment(s) to the Nursing Practice Advisory Committee: It was moved and seconded the Board appoint, Mary Brann, RN07742 and Leanna Keith, RN26009 to the Nursing Practice Advisory Committee. MOTION CARRIED.
ACTION

PUBLIC COMMENT – The Board congratulated staff member K. Reynolds on her retirement and wished her well on her future endeavors.

ADJOURNMENT

The meeting was adjourned at 2:33 p.m. on March 27, 2014.