

BOARD MEETING MINUTES September 16-18, 2015

The Meeting of the Nevada State Board of Nursing was called to order by President Jay Tan, DNP, RN, APRN at 8:30 a.m. on September 16, 2015 at the Tuscany Suites, 255 East Flamingo Road, Las Vegas, NV 89169.

MEMBERS PRESENT

Jay Tan, DNP, RN, APRN, President
Mary-Ann Brown, MSN, RN, Vice-President
Deena McKenzie, MSN, CNML, RN, Secretary
Rick Carrauthers, LPN Member
Sandy Halley, Consumer Member
Jennifer Krupp, CNA Member
Susan Vanbeuge, DNP, APRN, FNP-BC, CNE, FAANP, RN Member

OTHERS PRESENT

Debra Scott, MSN, RN, FRE, Executive Director
Cathy Dinauer, MSN, RN, Associate Director for Nursing Practice
Chris Sansom, MSN, RN, Director of Operations
Fred Olmstead, General Counsel
Dean Estes, CPM, Director of Finance and Technology
Gail Trujillo, Executive Assistant
Sophia Long, Deputy Attorney General, Board Counsel (9/16)
Roseann Colosimo, PhD, RN, Education Consultant (9/16)
Jeannette Calderon, Management Assistant (9/16)
Patty Shutt, LPN, Site Operations Supervisor (9/16 & 9/18)
Sherri Twedt, RN, CLNC, Compliance Coordinator (9/16-9/17)
Kim Arguello, Sr. Deputy Attorney General, Board Counsel (9/17-9/18)

CALL TO ORDER - 8:30 a.m.

PUBLIC COMMENT: Nevada Nurses Association (NNA) Vice-President, Dr. Elizabeth Fildes was present to give the Board an update regarding NNA's activities. She explained that NNA's priorities include legislative advocacy, addressing staffing concerns, and promoting the healthy nurse and lateral violence initiatives. She added that the American Nurses Association will be speaking at the upcoming NNA meeting regarding Medicare quality measures.

APPROVAL OF CONSENT AGENDA: It was moved and seconded to approve the consent agenda identified as items A.1., D.1.j.-t., D.2.a.-l., D.7.a. & D.8.a. Items removed: D.1.k. and D.8.a. MOTION CARRIED.

A. BOARD GOVERNANCE AND ADMINISTRATION

- 1. Approval of the July 22-24, 2015 Board meeting minutes: Approved under the consent agenda.
- 2. Review, discussion and action regarding FY 15/16 goals and objectives: The Board reviewed the most recent progress related to the achievement of Board goals and objectives.
- 3. Review statistics and trends related to scope of practice inquiries: Board members reviewed information regarding statistics and trends in scope of practice inquiries.
- 4. Review, discussion and action regarding concept and wording for a regulation change involving the psychiatric training and expertise required for an APRN to be qualified for certain mental health determinations: F. Olmstead presented proposed regulations outlining competencies for APRNs to be qualified to change the status of a person, already admitted into a facility to an emergency admission. Jeannette Belz from the Nevada Psychiatric Association (NPA) added that the NPA will review and comment on the proposed regulations. It was moved and seconded the Board approve the concept and wording of the proposed regulations. MOTION CARRIED.
- 5. Review, discussion and action regarding interviews for the executive director position: The Board interviewed Roseann Colosimo, PhD, MSN, RN, Cathy Dinauer, MSN, RN, Nancy Eisenmann, MSN, RN, ONC, Michelle Mays, MSN, RN, APRN and Patty O'Rourke-Langston, MHA, RN for the executive director position. The Board also reviewed staff comments related to the staff interviews that were completed for each applicant. It was moved and seconded the Board direct staff to offer the position to Cathy Dinauer, MSN, RN. MOTION CARRIED.

B. LICENSURE PROGRAMS – No business.

C. CERTIFICATION PROGRAMS

1. Review and discussion regarding the implementation of Headmaster, the new CNA examination vendor: R. Colosimo presented this agenda item. She informed the Board that Headmaster paid for two experienced RN observers from Arizona to apply for licensure in Nevada to help with testing for students on the waiting test. She added that a meeting will be held on October 2, 2015, to discuss possible revisions to the skills steps in the examination. R. Colosimo also informed the Board that she will be organizing workshops in November for Nevada's CNA instructors to ensure that all programs are teaching the new skills that are being tested.

D. DISCIPLINE PROGRAMS

- 1. Applications (initial and renewal in question)
 - a. Aba, Albert, CNA022874: Applicant was present. It was moved and seconded the Board accept the application for renewal of certification. MOTION CARRIED.
 - b. Engesser, Amber, RN Applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure and order probation for three years for violation of NRS 632.320 (1)(b) criminal conviction and (1)(m) action in another state. It was further ordered that the disciplinary action become part of the applicant's permanent record and be published and reported to all appropriate agencies.

 MOTION CARRIED.
 - c. Benson, Sara, RN Applicant: Applicant was present. It was moved and seconded the Board deny the application for licensure for violation of NRS 632.320 (1)(b) criminal

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conviction and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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d. D'Souza, Elvis, LPN Applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.

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e. Meloro, Peggy, RN Applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.

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f. Ohira, Shigenobu, RN Applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.

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g. Palacios, Michelle, CNA017407: Applicant was present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(b) criminal conviction and (1)(m) action in another state and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

h. Szelag, Kris, RN Applicant: Applicant was present. It was moved and seconded the Board deny the application for licensure for violation of NRS 632.320 (1)(m) action in another state and that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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i. Dillard, Gwendolyn, CNA Applicant: Applicant was present. It was moved and seconded the Board accept the application for certification. MOTION CARRIED.

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j. Torres-Maniz, Brandi, CNA025974: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.

k. Carter, Marcelita, CNA027262: Applicant was represented by counsel, who was present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

- Wilson, Tammie, CNA024758: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- m. Wood, Sherell, CNA012741: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- n. Keil, Raquel, CNA010963: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the

- applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- o. Tertrou, Crystal, CNA024254: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- p. Gray, Victoria, CNA012262: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- q. Mejia, Ruth, CNA017327: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- r. Sharpsteen, Robert, CNA025740: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- s. Lotayo, Romeo, CNA023914: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- t. Flores, Raquel, CNA022061: Applicant was not present. The Board denied the renewal application for certification for violation of NRS 632.320 (1)(a) fraudulent application, (1)(b) criminal conviction, (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and ordered the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.

2. Settlement agreements

- a. Mills, Jonathon, RN57371: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) uses any controlled substance, dangerous drug, or intoxicating liquor, (1)(g) unprofessional conduct, NAC 632.890 (9) impaired practice, (10) positive drug screen while on duty and (27) customary standards of practice. Approved under the Consent Agenda.
- b. Bubb, Caroline, RN36184: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (20) inaccurate recording, falsifying

- and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- c. West, Quintasha, CNA029051: Agreement for Fine of \$50 for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- d. Jones, Julliette, RN43740: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (2) practice beyond scope and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- e. Baker, Kimberly, CNA023850: Agreement for Reprimand, Fine of \$50 and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Approved under the Consent Agenda.
- f. Sullivan-Bryan, Mary, RN30069: Agreement for Reprimand, Fine of \$5,000, and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (2) practice beyond scope, (21) obtain, possess, furnish prescription drugs without authorization and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- g. Dixon, Sandra, LPN07321: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (10) positive drug screen on duty. Approved under the Consent Agenda.
- h. Duren, Denise, RN75167: Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- i. Duren, Tomi, RN50814: Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances and (27) failing to perform nursing functions in a manner consistent with established or customary standards. Approved under the Consent Agenda.
- j. Smith, Brandon, CNA031490: Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) uses any controlled substance, dangerous drug, or intoxicating liquor, (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
- k. Lee, Tara, RN79337: Agreement for Suspension and Probation for violation of NRS 632.320 (1)(e) uses any controlled substance, dangerous drug, or intoxicating liquor, (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
- 1. Painter, Summer, RN73502: Agreement for Probation for violation of NRS 632.320 (1)(b) criminal convictions, (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order and NAC 632.890 (36) failing to comply. Approved under the Consent Agenda.
- 3. Successful completion of probation No business

- 4. Reinstatement of licensure/certification No business
- 5. Formal administrative hearings
 - a. Abrera, Marlene, RN70400: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting currently scheduled in November 2015. MOTION CARRIED.
 - b. Aquino, Teresita, LPN13841: Respondent was present. It was moved and seconded the Board accept the Agreement for Fine of \$50 for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - c. Baker, Esther, LPN16583: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded Respondent's license be revoked. Respondent may not apply for reinstatement for two years. It was further ordered the disciplinary action become part of Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - d. Bentley, Lisa, LPN15426: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting in Las Vegas currently scheduled in January 2016. MOTION CARRIED.
 - e. Blankenship, Charles, RN35715: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(o) failing to comply with a Board order. It was moved and seconded the Respondent's license be revoked. Respondent may not apply for reinstatement for two years. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - f. Brown, Ila, RN31764: Respondent was present and represented by counsel. It was moved and seconded the case be closed. MOTION CARRIED.
 - g. Carino, Kristen, RN67247: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, (1)(o) failing to comply with a Board order and NAC 632.890 (20) inaccurate recording/falsifying and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - h. Chisholm, Christopher, CNA031712: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(o) failing to comply with a Board order. It was moved and seconded the Respondent's certificate be revoked. Respondent may not apply for reinstatement for two years. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. Pursuant to NRS 622.400, the Board charged the Respondent with the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty days from issuance of the actual costs. MOTION CARRIED.
 - i. Cowan, Cheryl, RN63635: Respondent was not present. It was moved and seconded the Board accept the Agreement for Hearing Costs of \$500 for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct, and

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- NAC 632.890 (26) violation of state/federal nursing law/regulation. MOTION CARRIED.
- j. Dickerson, Abbie, RN54305: Respondent was not present. Pursuant to NAC 632.923, It was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded the Respondent be fined \$100 and that she take and successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nevada Nurse Practice Act course and a Board approved critical thinking course within ninety days or the license is automatically suspended without further proceedings until all requirements are completed. It was further ordered the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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k. Espeleta, Edwina, RN29353: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded the Respondent be reprimanded, fined \$200, that she take and successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nevada Nurse Practice Act course and a 4 CE bioterrorism course within thirty days or the license is automatically suspended without further proceedings until all requirements are completed. It was further ordered the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. Pursuant to NRS 622.400, the Board charged the Respondent with the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty days from issuance of the actual costs. MOTION CARRIED.

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- 1. Fedoranko, Nataliya, RN81662: Respondent was not present. It was moved and seconded the case be closed. MOTION CARRIED.
- m. Ferrer, Pinky, RN49529: Respondent was present and represented by counsel. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the Respondent guilty of violating NRS 632.320 (1)(b) criminal convictions. It was moved and seconded that the Respondent be reprimanded, fined \$200 and that she successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nevada Nurse Practice Act course and a Board approved critical thinking course within sixty days or the license is automatically suspended without further proceedings until all requirements are completed. It was further ordered the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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- n. Frontera, Thomas, RN80427: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting in Las Vegas currently scheduled in January 2016. MOTION CARRIED.
- o. Garcia-Salazar, Lillian, LPN10096: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand, Fine of \$200 and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

p. Grund, Myungsoon, RN34048: Respondent was not present. It was moved and seconded the Board accept the Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (25) failing to observe/report and (27) customary standards of practice and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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q. Gunderson, Amber, LPN16276: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded the Respondent's license be revoked. Respondent may not apply for reinstatement for two years. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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r. Higgins, Shavonne, LPN14454: Respondent was present. It was moved and seconded the Board accept the Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances, (20) inaccurate recording/falsifying and (27) customary standards of practice and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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s. Jensen, Sabra, RN73779: Respondent was not present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the Respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded that Respondent be reprimanded and that she successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nevada Nurse Practice Act course, a Board approved assessment course, and a Board approved nursing documentation course to be completed within ninety days or the license is automatically suspended without further proceedings until all requirements are completed. It was further ordered the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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t. John, Raynette, LPN15171: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand, Fine of \$200 and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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u. Kreyling, Carrie, RN38610: Respondent was present. It was moved and seconded the Board find the Respondent guilty of violation NRS 632.320 (1)(b) criminal convictions and (1)(o) failure to comply with an order of the Board. It was moved and seconded that the Respondent's license be suspended until the Respondent meets with the Professional Evaluation Group (PEG) and that the Respondent's license be placed on probation for five years and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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v. This agenda item was removed.

- w. Leibold, Sally, RN50696: Respondent was represented by counsel. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting in Las Vegas currently scheduled in January 2016. MOTION CARRIED.
- x. Lysne, Alison, RN40884: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(o) failing to comply with a Board order. It was moved and seconded the Respondent's license be revoked. Respondent may not apply for reinstatement for two years. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. Pursuant to NRS 622.400, the Board charged the Respondent with the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty days from issuance of the actual costs. MOTION CARRIED.

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y. Martinez, Anthony, RN77016: Respondent was present with counsel. It was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(b) criminal conviction. It was moved and seconded the Respondent be reprimanded and placed on probation for two years, that Respondent complete all court requirements and any new arrests or convictions must be immediately reported to the Board. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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z. Maynard, Robert, RN79149: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(o) failing to comply with a Board order. It was moved and seconded the Respondent's license be revoked. Respondent may not apply for reinstatement for two years. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. Pursuant to NRS 622.400, the Board charged the Respondent with the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty days from issuance of the actual costs. MOTION CARRIED.

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aa. Messina, Darrin, RN63594: Respondent was not present. It was moved and seconded the Board accept the Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (18) diversion of equipment or drugs and (20) inaccurate recording, falsifying. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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bb. Minemoto, Juli, RN71371: Respondent was not present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the Respondent guilty of violating NRS 632.320 (1)(a) fraudulent application and (1)(m) action in another state. It was moved and seconded the Board deny the renewal application for licensure and that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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cc. Ortiz, Naomi, LPN14932: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.320 (2) practicing beyond scope and (16) failing to properly document controlled substances. It was moved and seconded the Respondent's license be revoked. Respondent may not apply for reinstatement for five years. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all

- appropriate agencies. Pursuant to NRS 622.400, the Board charged the Respondent with the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty days from issuance of the actual costs. MOTION CARRIED.
- dd. Palisoc, Lauro Reynaldo, RN81391: Respondent was present. Pursuant to NAC 632.923, it was moved and seconded the Board find Respondent guilty of violating NRS 632.320 (1)(m) action in another state. It was moved and seconded the Respondent's license be placed on probation for a term of three years. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. Pursuant to NRS 622.400, the Board charged the Respondent with the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty days from issuance of the actual costs. MOTION CARRIED.

ee. Peraza, Michael, RN65391: Respondent was present. It was moved and seconded the Board accept the handwritten Voluntary Surrender of license for violation of NRS 632.320 (1)(o) violation of an order of the Board. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

- ff. Pinachos, Shirley, RN18025: Respondent was present. It was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was moved and seconded the Respondent be reprimanded and fined \$50 payable within thirty days or the license is automatically suspended without further proceedings until all requirements are completed. It was further ordered the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. Pursuant to NRS 622.400, the Board charged the Respondent with the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty days from issuance of the actual costs. MOTION CARRIED.
- gg. Rinaldi, Kathie, RN54667: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the Respondent guilty of violating NRS 632.320 (1)(b) criminal convictions. It was moved and seconded that Respondent be reprimanded, that her license be placed on a term of probation for five years, that she be evaluated by the Professional Evaluation Group (PEG) to set the stipulations of her probation and that she take and successfully complete a Board approved legal ethics in nursing course, the National Council of State Boards of Nursing Nevada Nurse Practice Act course a Board approved critical thinking course, a Board approved assertiveness course, and the National Council State Boards of Nursing Professional Accountability and Legal Liability course. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- hh. Santana, Cecil, RN47848: Respondent was present and represented by counsel. It was moved and seconded the Board find Respondent guilty of violating NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. It was moved and seconded that Respondent be reprimanded, fined \$100 and that she take and successfully complete a Board approved legal ethics in nursing course and the National Council of State Boards of Nursing Nevada Nurse Practice Act course within ninety days or the license is automatically suspended without further

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- proceedings until all requirements are completed. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ii. Simmons, Brandy, LPN15848: Respondent was present. It was moved and seconded the Board accept the Agreement for Reprimand and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (27) customary standards of nursing practice. It was further ordered the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- jj. Sweeney, Kimberly, LPN15575: Respondent was present. It was moved and seconded the Board grant a continuance of this matter to the next Board meeting in Las Vegas currently scheduled in January 2016. MOTION CARRIED.
- kk. Vanhausen, Robin, RN66136: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.320 (16) failing to properly document controlled substances and (18) diversion of equipment or drugs. It was moved and seconded the Respondent's license be revoked. Respondent may not apply for reinstatement for four years. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ll. Ward, Kathyrn, RN42178: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand, Fine of \$200 and Continuing Education for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. It was further ordered the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- mm. Williams, Terri, LPN16527: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the Respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.320 (2) practicing beyond scope and (18) diversion of equipment or drugs. It was moved and seconded the Respondent's license be revoked. Respondent may not apply for reinstatement for five years. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - nn. Winston, Meshonda, CNA014617: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying and (27) customary standards of practice. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
 - oo. Gilchrist, Diane, RN30482: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the Respondent guilty of violating NRS 632.320 (1)(o) failing to comply with an order of the Board. It was moved and seconded the Board order that the Respondent be reprimanded and that she continue with the Agreement for Monitoring with credit for time served. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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pp. Hernandez, Roxanna, RN53087: Respondent was present. It was moved and seconded the Board accept the handwritten Voluntary Surrender of license for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (9) impaired practice and (10) positive drug screen on duty. It was further ordered that the disciplinary action become part of the Respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

6. Special Action

- a. Review discussion and action regarding request for reconsideration: Armstead, Ula, RN80706: Respondent was present. It was moved and seconded the Board grant the request for reconsideration. It was moved and seconded the Board uphold the previous Board order. MOTION CARRIED.
- b. Review discussion and action regarding request for reconsideration: Houck, Gregory, RN83777: Respondent was present. It was moved and seconded the Board grant the request for reconsideration. It was moved and seconded the Board uphold the previous Board order. MOTION CARRIED.
- c. Review discussion and action regarding request for reconsideration: Henry, Dawne, LPN15873: Respondent was present. It was moved and seconded the Board continue the request for reconsideration to the next Board meeting in Las Vegas currently scheduled for January 2016. MOTION CARRIED.
- d. Review discussion and action regarding request for reconsideration: Phillips, Lindsey, RN84320: Respondent was present and represented by counsel. It was moved and seconded the Board grant the request for reconsideration. It was moved and seconded the Board withdraw the Agreement for Monitoring and that Respondent's license be placed on inactive status pending further resolution. MOTION CARRIED.
- e. Review discussion and action regarding request for reconsideration: Miles-Mize, Tracey, LPN16252: Respondent was not present. It was moved and seconded the Board continue the request for reconsideration to the next Board meeting in Las Vegas currently scheduled for January 2016. MOTION CARRIED.

7. Ratification of staff denials – NRS 632.320 (1)(a) fraudulent application

- a. Rose, Antolia, CNA017032, LPN Applicant: Applicant was not present to appeal the staff denial. The Board ratified the staff denial of the application for certification for violation of NRS 632.320 (1)(a) fraudulent application and (1)(m) action in another state and ordered that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
- 8. Ratification of staff denials NRS 632.320 (1)(b) convictions
 - a. Gott, Amanda, CNA Applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1)(b) criminal conviction, and ordered that the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

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E. EDUCATION

- 1. Review and discussion regarding the NCLEX first time pass rates for CY 2015: R. Colosimo presented the NCLEX first time pass rates for CY 2015 as follows:
 - Carrington College 94%

12

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- College of Southern Nevada 90%
- Everest College 92%
- Great Basin College 100%
- Nevada State College 98%
- Roseman University 96%
- Touro 100%,
- TMCC 97%
- UNLV 96%
- UNR 95%
- WNC 100%
- NCI 69%
- Kaplan-RN 61%
- Kaplan-LPN 81%

Third quarter results will be provided to the Board during the November meeting.

- 2. Review, discussion and action regarding Nevada Career Institute progress on extension of provisional approval: Director of Nursing Katherine Cylke informed the Board that the Accreditation Commission for Education in Nursing (ACEN) site visit will be held on September 23, 2015. R. Colosimo completed the staff site survey with Dr. Caputi and requested that the Board be briefed on the exit summary of the ACEN visit. Dr. Caputi reported that the campus has improved but she is uncertain that the improvement will bring the program into compliance with the standards. Dr. Cylke added that the concept based curriculum will add an additional challenge during the ACEN survey. It was moved and seconded the Board continue the extension of provisional for Nevada Career Institute. MOTION CARRIED.
- **ACTION**
- 3. Review, discussion and action regarding Kaplan College, LPN program NCLEX progress and introduction of new director: R. Colosimo explained that as directed by the Board Kaplan College has decided to explore an alternate NCLEX preparation test product and has hired Julia Millard as its director of nursing, who meets Nevada regulations. R. Colosimo explained that she is concerned about the ACEN site visit in the spring because Kaplan currently requires 90 quarter credits which is equal to 60 semester credits and this number of credits is significantly higher than the Department of Education (DOE) standard of 40 semester credits for a practical nursing program. She added that no other Kaplan nursing program has obtained accreditation. Board members expressed concern about Ms. Millard's lack of educational leadership experience. Campus President, L. Moore responded by explaining that J. Millard had shown a great deal of leadership since taking the position. Kaplan will also be seeking assistance with their site visit by hiring a nursing consultant. R. Carrauthers reviewed the 6 month report and explained that he was very concerned that 40-50% of students were not testing. L. Moore responded that Kaplan College has been in contact with most students and is offering tutoring and incentives for them to test as soon as possible. Board members expressed concerns about students testing quickly after graduation and if Kaplan College is properly assessing how to solve this issue. The Board reiterated the importance of experienced nursing education leadership for a program's success. Lastly, the Board was notified that Kaplan College has been sold and will be renamed to Brightwood College. It was moved and seconded the Board accept Ms. Millard as meeting the qualification as nursing program administrator and that a copy of the ACEN self study be provided to the Board once it is available, MOTION CARRIED.

- 4. Review and discussion regarding foreign nursing graduates and course concurrency: During the July Board meeting the Board directed staff to research concurrency for graduates of foreign nursing programs. R. Colosimo contacted the Commission on Graduates of Foreign Nursing Schools (CGFNS), which is currently our only approved education evaluator, and was informed that they do not report on concurrency. Further, R. Colosimo spoke with staff at the California Board of Nursing about their process and they have agreed to provide us with a copy of their worksheet to facilitate currency reports. Board staff will continue to review alternate evaluator service providers.
- 5. Review, discussion and action regarding College of Southern Nevada practical nursing program proposed curriculum revisions: R. Colosimo informed the Board that the Education Advisory Committee reviewed the proposed curriculum revisions and was pleased with the concept based curriculum and the easy entry into a RN program. Director of Nursing, Deborah Ain explained that the program has been reduced to 32 semester credits for 3 semesters. The courses removed from the program were math, psychology and medical terminology which will now be integrated into the program. M.A. Brown was impressed that the information presented was very clear and she applauded D. Ain on her clarity and content. It was moved and seconded the Board approve College of Southern Nevada practical nursing program curriculum revisions as proposed. MOTION CARRIED.

6. Review, discussion and action regarding Chamberlain College of Nursing proposal for two additional educational options: R. Colosimo reminded the Board that Chamberlain College admitted its first students in January 2015. The proposed educational options being discussed today will not change the approved nursing curriculum. Campus Dean, Judith Hightower informed the Board that the first proposal is to offer a Hispanic culture concentration. One reason this is being considered is because the Hispanic population is expected to continue to grow in Nevada reaching 75% of our population within a few years. In this option the liberal arts classes will be replaced with Hispanic culture classes. Students will be able to complete language classes and will have access to a tutor. J. Hightower clarified that if the student is not successful in the language courses they will not be prevented from earning a BSN. She then explained that the second educational option is to admit military members or veterans in the nursing program with advanced standing for documented classes and clinical experience. The Board was very supportive of both educational options. It was moved and seconded the Board approve the Hispanic culture concentration and the military to BSN educational options. MOTION CARRIED.

ACTION

7. Review, discussion and action regarding Roseman University proposal of admission requirements for a Veteran's track and introduction of new interim Dean: R Colosimo informed the Board that Roseman University's founding dean has resigned and Dr. Brian Oxhorn is currently the interim dean. Dr. Oxhorn added that he will apply for the dean position and R. Colosimo clarified that he qualifies for this position under Nevada regulations. Dr. Oxhorn explained that Roseman University has received funding for a Health Resources and Services Administration (HRSA) grant to develop and admit veterans into its nursing program. Veterans with healthcare specialist training will be eligible to enter the program in block 4. Dr. Oxhorn added that Roseman University will admit a small number of students to ensure student success. The Board was very pleased with the support being provided to veterans. It was moved and seconded the Board approve Roseman University's admission requirements revisions for veterans. MOTION CARRIED.

ACTION

8. Review, discussion and action regarding Touro University proposed change in prerequisite requirements and curriculum revisions: R. Colosimo informed the Board that the Education Advisory Committee supported the revisions but was concerned about the low number of clinical hours for mental health. Campus Dean, Diane Elmore and BSN Program Coordinator, Julie Siemers explained that the curriculum has not been revised for many years and that they are positive about moving towards a practicum for the last semester. J. Siemers added that pathophysiology will now be required as a pre-requisite in lieu of chemistry. D. Elmore stated that Touro University is exploring many ways to utilize the many healthcare students on campus. She added that joint seminars and simulations are being planned for the students with a focus on mental health. It was moved and seconded the Board approve Touro University's proposed change in pre-requisite requirements and curriculum revisions and that an evaluation report be presented to the Board one year from the date of implementation. MOTION CARRIED.

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9. Review, discussion and action regarding appointment to the Education Advisory Committee: It was moved and seconded the Board appoint Julie Siemers, DNP, RN28646 to the Education Advisory Committee. MOTION CARRIED.

F. NURSING PRACTICE – No business

PUBLIC COMMENT: J. Tan and D. Scott announced that this will be Board member J. Krupp's last meeting as her appointment expires in October. They thanked her for her service and presented her with a certificate of appreciation. J. Krupp also thanked the Board and Board staff for their assistance throughout her appointment.

ADJOURNMENT

The meeting adjourned at 2:43 p.m. on Friday, September 18, 2015.