

# Nevada State Board of **NURSING**

## BOARD MEETING MINUTES January 15-16, 2014

The Meeting of the Nevada State Board of Nursing was called to order by President Tish Smyer, DNSc, RN, at 8:30 a.m. on January 15, 2014 at the Tuscany Suites, 255 East Flamingo Road, Las Vegas, NV 89169.

### **MEMBERS PRESENT**

Tish Smyer, DNSc, RN, President  
Rick Carrauthers, LPN, Vice-President  
Jay Tan, DNP, RN, APRN, Secretary  
Mary-Ann Brown, MSN, RN, Member  
Cathy Dinauer, MSN, RN, Member  
Jennifer Snidow, CNA, Member  
Sandy Halley, Consumer Member

### **OTHERS PRESENT**

Debra Scott, MSN, RN, FRE, Executive Director  
Chris Sansom, MSN, RN, Director of Operations  
Fred Olmstead, General Counsel  
Gail Trujillo, Executive Assistant  
Rhoda Cope, Management Assistant  
Sophia Long, Deputy Attorney General, Board Counsel  
Roseann Colosimo, PhD, RN, Education Consultant (1/15)  
Patty Shutt, LPN, Site Operations Supervisor (1/15)  
Jeannette Calderon, Management Assistant (1/15)  
Jill Caldwell, Receptionist (1/15)

**CALL TO ORDER** – 8:30 a.m.

**PUBLIC COMMENT:** There were no public comments at the beginning of the meeting.

**APPROVAL OF CONSENT AGENDA:** It was moved and seconded to approve the consent agenda identified as items: A.1., A.2.a., D.1.o.-u., D.2.a.-dd., D.3.a.-b., D.7.a.-f., D.8.a.-f. Items removed: D.1.o., D.7.a.-b & f. and D.8.a.-f. **MOTION CARRIED.**

ACTION

#### **A. BOARD GOVERNANCE AND ADMINISTRATION**

1. Approval of the November 6-8, 2013 Board meeting minutes: Approved under the Consent Agenda
2. Conference and seminar report: Approved under the Consent Agenda.
  - a. Jeannette Calderon: Microsoft Excel Basics, Las Vegas, NV
  - b. Christie Daliposon, Gail Trujillo: How to Create and Deliver Excellent Microsoft PowerPoint Presentations, Reno, NV
3. Progress report on FY13/14 goals and objectives: T. Smyer led the discussion and the Board reviewed the report discussing the most recent progress related to the achievement of Board goals and objectives.
4. Review statistics and trends: C. Sansom presented information and responded to Board

member questions regarding statistics and trends in scope of practice inquiries, licensure, certification, discipline investigations, and compliance.

5. Review, discussion and action regarding advisory committee liaisons: It was moved and seconded the Board assign the following Board members as committee liaisons: M.A. Brown for the Nursing Practice Advisory Committee, J. Snidow for the CNA Advisory Committee, T. Smyer for the Education Advisory Committee, S. Halley for the Disability Advisory Committee, and R. Tan for the Advanced Practice Registered Nurse Advisory Committee. MOTION CARRIED.

ACTION

6. Review, discussion and action regarding budget variance: It was moved and seconded to approve the proposed budget variance. MOTION CARRIED.

ACTION

7. Review, discussion and action regarding a public hearing to amend, adopt, or repeal regulations described in LCB file R114-13: S. Woodbury from the Nevada State Medical Association (NSMA) provided the Board with written testimony on behalf of the NSMA. It was moved and seconded to adopt the regulations as described in LCB File R114-13. MOTION CARRIED.

ACTION

#### B. LICENSURE PROGRAMS – No business

#### C. CERTIFICATION PROGRAMS

1. Ratification of Board staff biannual site survey of the College of Southern Nevada Nursing Assistant Training Program: Approved under the Consent Agenda.
2. Ratification of Board staff initial site survey of the Pahrump Valley High School Nursing Assistant Training Program: Approved under the Consent Agenda.
3. Review and discussion regarding Milan Institute CNA skills examination pass rate: During the October CNA Advisory Committee meeting, the members discovered that the Prometric skills test pass rate for both Milan Institute campuses was 50%. The committee recommended that R. Colosimo conduct a site visit. Site visits were completed during the skills lab and R. Colosimo notified Milan of her concerns including, the lack of instruction on indirect care. D. Brewster former director of the Sparks campus was present and informed the Board that he is now the corporate director of curriculum and will be administrating both programs. He is working on improving the curriculum, making changes to policies and procedures and will require that instructors become raters for the Prometric test. D. Brewster explained that they will be working on indirect care during the skills lab and clinical and will be using the Prometric series and testing evaluations. R. Colosimo will give the Board an update in 6 months.

#### D. DISCIPLINE PROGRAMS

1. Applications (initial and renewal in question)
  - a. Cotten, Jodi, CNA applicant: Applicant was present. It was moved and seconded the Board deny the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
  - b. Littleton, Thomas, RN applicant: Applicant was not present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.
  - c. This item was removed from the agenda.
  - d. Persch, Michael, RN applicant: Applicant was not present. It was moved and seconded the Board deny the application for licensure for violation of NRS 632.320 (1)(b) criminal conviction, (1)(e) controlled substances and/or alcohol and order the

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denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

e. This item was removed from the agenda.

ACTION

f. Sandoval, Marcos, CNA026850: Applicant was present. It was moved and seconded the Board accept the renewal application for certification. MOTION CARRIED.

ACTION

g. Sauget, Matthew, RN applicant, CRNA applicant: Applicant was not present. It was moved and seconded the Board accept the applications for licensure and certification. MOTION CARRIED.

ACTION

h. Shumway, Aaron, LPN applicant: Applicant was present. It was moved and seconded the Board accept the application for licensure. MOTION CARRIED.

i. This item was removed from the agenda.

j. Bankhead, Tamiika, LPN applicant: Applicant was present with counsel. It was moved and seconded the Board accept the application for licensure, but the license not be issued until she takes and successfully completes the following Board approved courses; the National Council of State Boards of Nursing Nevada Nurse Practice Act, the National Council of State Boards of Nursing Professional Accountability and Legal Liability, critical thinking for nurses and medical errors and how to prevent them. Courses are to be completed within six months or the application is automatically denied without further proceedings. A denial would become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

k. Elkins, Andrew, RN applicant: Applicant was not present. It was moved and seconded the Board accept the application for licensure and the Agreement for Probation for violation of NRS 632.320 (1)(b) criminal convictions and (1)(e) controlled substances and/or alcohol and order the disciplinary action become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

l. Vega, Peter, LPN applicant, RN applicant: Applicant was not present. It was moved and seconded the Board deny the applications for licensure for violation of NRS 632.320 (1)(b) criminal conviction, and order the denials become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

m. Andraus, Tania, CNA018687: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

n. This item was removed from the agenda.

o. Nunnery, Jacquelyn, LPN applicant: Applicant was not present. It was moved and seconded the Board deny the renewal application for licensure for violation of NRS 632.320 (1)(m) action in another state and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

p. Russell, Catherine, CNA008436: Applicant was present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

q. This item was removed from the agenda.

- r. Ennis, Kenya, CNA011772: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
  - s. Moorehead, Aaron, CNA022393: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
  - t. Pajarillo, Grace, CNA024461: Applicant was present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
  - u. Simpliciano, Ming, CNA021854: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
  - v. Valle, Early, CNA019578: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
  - w. Rivaz, Gloria, CNA019906: Applicant was not present. It was moved and seconded the Board deny the renewal application for certification for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation and order the denial become part of the applicant's permanent record and be published and reported to all appropriate agencies. Approved under the Consent Agenda.
2. Settlement agreements
- a. Dean, Brenda, RN31323: Agreement for Probation for violation of NRS 632.320 (1)(b) criminal conviction, (1)(e) controlled substances and/or alcohol and (1)(g) unprofessional conduct. Accepted under the Consent Agenda.
  - b. Anderson, Lisa, RN63260: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with Board order, NAC 632.890 (2) practicing beyond scope, (18) diversion of equipment or drugs and (36) failing to comply. Accepted under the Consent Agenda.
  - c. Kim, Jiyoung, RN60667: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g)

- unprofessional conduct, and NAC 632.890 (18) diversion of equipment or drugs. Accepted under the Consent Agenda.
- d. West, Sara, RN56915: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with Board order, NAC 632.890 (18) diversion of equipment or drugs and (36) failing to comply. Accepted under the Consent Agenda.
  - e. Daniels, Jaime, RN56165: Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (18) diversion of equipment or drugs. Accepted under the Consent Agenda.
  - f. White, Mai, RN44606: Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (18) diversion of equipment or drugs. Accepted under the Consent Agenda.
  - g. Baldwin, Tracey, RN64335: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction. Accepted under the Consent Agenda.
  - h. Gonzales, Nancy, RN applicant: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction. Accepted under the Consent Agenda.
  - i. Hobson, Belinda, RN49886: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction. Accepted under the Consent Agenda.
  - j. Asgedom, Netsanet, CNA016528: Agreement for Reprimand, Fine of \$50, and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.415 unprofessional conduct and NAC 632.890 (26) violation of state/federal nursing law/regulation. Accepted under the Consent Agenda.
  - k. Bender-Lacy, Denise, RN50140: Consent Agreement for Fine of \$200 Renewal Applicant and classes for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Accepted under the Consent Agenda.
  - l. Beltran, Rosetta, CNA016995: Consent Agreement for Fine of \$100 Renewal Applicant and classes for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Accepted under the Consent Agenda.
  - m. Delzoppo, Desha, RN72642: Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (4) competency and (27) customary standards of practice. Accepted under the Consent Agenda.
  - n. Dixon, Shari, RN18577: Agreement for Reprimand, Fine of \$2900 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
  - o. Henley, Curtis, RN62449: Agreement for Fine of \$1400 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
  - p. Huson, Bruce, RN50295: Agreement for Reprimand and classes for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice, (28) causing harm to a patient and (40) medication error. Accepted under the Consent Agenda.
  - q. Mackey, Kimberly, RN33291: Agreement for Fine of \$700 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
  - r. Pittman, Kristian, RN70348: Agreement for Fine of \$400 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda. C. Dinauer recused herself.

- s. Poles, Beatrice, CNA019253: Agreement for Fine of \$100 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active certificate. Accepted under the Consent Agenda.
- t. Rawlins, Keyanna, RN75012: Agreement for Reprimand for violation of NRS 632.320 320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, NAC 632.890 (10) positive drug screen on duty, (11) positive drug screen as condition of employment and (27) customary standards of practice. Accepted under the Consent Agenda.
- u. Russell, Victoria, RN65471: Agreement for Fine of \$400 and class for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (37) practicing without an active license. Accepted under the Consent Agenda.
- v. Salas, Michelle, LPN12076: Agreement for Probation for violation of NRS 632.320(1)(g) unprofessional conduct, NAC 632.890 (18) diversion of equipment or drugs and (35) misappropriating property of a patient. Accepted under the Consent Agenda.
- w. Thompson, Carol, LPN11907: Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (9) impaired practice and (10) positive drug screen on duty. Accepted under the Consent Agenda.
- x. Tillotson, Paula, CNA013197: Consent Agreement for Fine of \$100 Renewal Applicant and classes for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Accepted under the Consent Agenda.
- y. Weisberg, Coleen, CNA015238: Consent Agreement for Fine of \$100 Renewal Applicant and classes for violation of NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. Accepted under the Consent Agenda.
- z. Lukacsko, Lisa, RN applicant: Agreement for Monitoring for violation of NRS 632.320 (1)(b) criminal conviction. Accepted under the Consent Agenda.
- aa. Tuomi, Neal, RN74826: Agreement for Probation for violation of NRS 632.320 (1)(a) fraudulent application, (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and (1)(m) action in another state. Accepted under the Consent Agenda.
- bb. Casey, Rebecca, RN58037: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, NAC 632.890 (9) impaired practice and (10) positive drug screen on duty. Accepted under the Consent Agenda.
- cc. Vice, Laura, RN52486, EMS000531: Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct and NAC 632.890 (10) positive drug screen on duty. Accepted under the Consent Agenda.
- dd. Bradshaw, Brandi, RN44864: Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (2) practicing beyond scope, (21) obtain, possess, furnish prescription drugs without authorization and (27) customary standards of practice. Accepted under the Consent Agenda.
- ee. Chaney, Natalie, RN25316: Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, NAC 632.890 (9) impaired practice and (10) positive drug screen on duty. Accepted under the Consent Agenda. C. Dinauer recused herself.
- ff. Fink, Jessica, RN68722: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g)

- unprofessional conduct and NAC 632.890 (10) positive drug screen on duty. Accepted under the Consent Agenda.
- gg. Schofield, Heather, RN72454: Contract for Temporary Voluntary Surrender of License for violation of NRS 632.320 (1)(e) controlled substance and/or alcohol, (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances and (18) diversion of equipment or drugs. Accepted under the Consent Agenda.
  - hh. Ives, Bridgette, RN59953: Agreement for Probation for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (42) professional boundaries/social media. Accepted under the Consent Agenda.
  - ii. Frank, Nicole, RN68787: Agreement for Monitoring for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol. Accepted under the Consent Agenda.
3. Successful completion of probation
- a. Farlinger, Jennifer, RN23801: Termination of monitoring accepted under the Consent Agenda.
  - b. Oki, Karen, RN26936: Termination of monitoring accepted under the Consent Agenda.
  - c. Gardner, Leah, RN21437: Termination of probation accepted under the Consent Agenda.
  - d. Loesch, Tiffanie, RN56341: Termination of monitoring accepted under the Consent Agenda.
  - e. Walton, Alissa, RN27014: Termination of probation accepted under the Consent Agenda.
  - f. Ehler, Rebekah, RN16031: Termination of probation accepted under the Consent Agenda.
  - g. Lindberg, Kim, RN23033: Termination of monitoring accepted under the Consent Agenda.
4. Reinstatement of licensure/certification
- a. Perez, Tanelle, RN45228: Applicant was present. It was moved and seconded the Board order the applicant be evaluated by the Professional Evaluations Group and follow all recommendations. MOTION CARRIED.

ACTION

5. Formal administrative hearings
- a. Alston, Leni, CNA006989: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(b) criminal conviction. It was moved and seconded the Board revoke the respondent's certificate. Respondent may not apply for reinstatement for twenty years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
  - b. Brummond, Lisa, RN64939: Respondent was present with counsel. It was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(o) failing to comply with Board order. It was moved and seconded the Board order probation for five years with all substance use disorder stipulations and that the respondent be evaluated by a Board approved psychiatrist and follow all recommendations for treatment and/or counseling and cause the provider to submit a report to the Board. It was moved and seconded the disciplinary action become part of the respondent's

ACTION

permanent record and be published and reported to all appropriate agencies.  
MOTION CARRIED.

ACTION

- c. Casimiro, Edgar, CNA028998: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (23) exploitation of a patient, (27) customary standards of practice and (39) pattern of conduct demonstrates failure to protect the public. MOTION CARRIED.

ACTION

- d. Childress, Melinda, RN17357: Respondent was present with counsel. It was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(o) failing to comply with Board order. It was moved and seconded the Board close the complaint. MOTION CARRIED.

ACTION

- e. Ealey, Roseann, CNA025611: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct and NAC 632.890 (22) patient abandonment. MOTION CARRIED. R. Carrauthers recused himself.

ACTION

- f. Hamilton, Devra, RN59380, APRN001189: Respondent was not present. It was moved and seconded the Board accept the Agreement for Probation and Suspension of Advanced Practice Registered Nurse License for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (4) competency, (20) inaccurate recording, falsifying, and (27) customary standards of practice. MOTION CARRIED.

ACTION

- g. Kliebert, Cassandra, LPN14593: Respondent was represented by counsel. It was moved and seconded the Board accept the Agreement for Reprimand as revised on the record to also include the completion of a Board approved course on handling difficult patients within six months or the license is automatically suspended without further proceedings until all requirements are completed for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (39) pattern of conduct demonstrates failure to protect the public. MOTION CARRIED.

ACTION

- h. Lakeman, Ronald, RN44596, CRNA000249: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(b) criminal conviction. It was moved and seconded the Board revoke the respondent's license and certificate. Respondent may not apply for reinstatement for twenty years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

- i. Landers, Linda, RN26069: Respondent was represented by counsel. It was moved and seconded the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with Board order and NAC 632.890 (36) failing to comply. MOTION CARRIED.

ACTION

- j. Mackey, Sana, LPN15306: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying and (22) patient abandonment. It was moved and seconded the Board reprimand the respondent and that the license be suspended pending completion of Board approved courses on legal ethics in nursing, medication administration and the National Council of State Boards of Nursing Nevada Nurse Practice Act within ninety days or the license is automatically revoked without further proceedings. Respondent



would not be allowed to apply for reinstatement for five years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. Pursuant to NRS 622.400, the Board charged the respondent with the actual attorney fees and costs of the hearing which are due and payable within one hundred twenty days from issuance of the actual costs. MOTION CARRIED.

ACTION

k. Marquez, Linda, RN63588: Respondent was present. It was moved and seconded the Board close the complaint. MOTION CARRIED. R. Tan recused himself.

ACTION

l. Marquez, Lizzie, LPN15118: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(o) failing to comply with Board order. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for reinstatement for two years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

m. Martinez, Malinda, LPN14628: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(d) gross negligence, incompetence, or recklessness, (1)(g) unprofessional conduct, NAC 632.890 (20) inaccurate recording, falsifying, and (22) patient abandonment. It was moved and seconded the Board revoke the respondent's license. Respondent may not apply for reinstatement for ten years. It was moved and seconded the disciplinary action become part of the respondent's permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.

ACTION

n. McCree, Leandra, LPN14154: Respondent was present. It was moved and seconded the Board accept the Stipulation of Facts and Liability and find the respondent guilty of violating NRS 632.320 (1)(b) criminal conviction. It was moved and seconded the Board close the complaint. MOTION CARRIED.

ACTION

o. Moncrief, Sue, RN66232: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(e) controlled substances and/or alcohol, (1)(g) unprofessional conduct, (1)(o) failing to comply with Board order and NAC 632.890 (36) failing to comply. MOTION CARRIED.

ACTION

p. Prato, Dawnie, RN34978: Respondent was not present. It was moved and seconded the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (9) impaired practice and (10) positive drug screen on duty. MOTION CARRIED.

ACTION

q. Shepperd, Jennifer, CNA029769: Respondent was not present. It was moved and seconded the Board grant a continuance of this matter to the next meeting in Reno currently scheduled in March 2014. MOTION CARRIED.

ACTION

r. Simms, Maria, RN33958: Respondent was not present. It was moved and seconded the Board accept the Agreement for Reprimand for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (27) customary standards of practice and (28) causing harm to a patient or the family of a patient. MOTION CARRIED.

ACTION

s. Stockton, Brenda, LPN11677: Respondent was not present. Pursuant to NAC 632.923, it was moved and seconded the Board find the respondent guilty of violating NRS 632.320 (1)(a) fraudulent application and (1)(b) criminal conviction. It was moved and seconded the Board deny the renewal application for licensure. It was moved and seconded the disciplinary action become part of the respondent's

- permanently record and be published and reported to all appropriate agencies.  
ACTION MOTION CARRIED.
- t. Watkins, Gwendolyn, LPN13255: Respondent was present. It was moved and seconded the Board grant a continuance of this matter to the next meeting in Las Vegas currently scheduled in May 2014. MOTION CARRIED.
- ACTION
- u. St. Clair, Ursula, RN50264: Respondent was represented by counsel. It was moved and seconded the Board accept the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (1)(g) unprofessional conduct, NAC 632.890 (16) failing to properly document controlled substances, (18) diversion of equipment or supplies and (21) obtain, possess, furnish prescription drugs without authorization. MOTION CARRIED.
- ACTION
6. Board-directed investigations - No business
7. Ratification of staff denials – NRS 632.320 (1)(a) fraudulent application – No business
8. Ratification of staff denials – NRS 632.320 (1)(b) convictions
- a. Coger, LaDonna, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and (1)(m) previous Board action and that the disciplinary action become part of the respondent’s permanent record and be published and reported to all appropriate agencies.  
ACTION MOTION CARRIED.
- b. Hicks-Barrett, Elizabeth, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board accept the application for certification and order monitoring for one year to include urine drug screens only for violation of NRS 632.320 (1)(b) criminal conviction and (1)(e) controlled substances and/or alcohol. MOTION CARRIED.
- ACTION
- c. Lacsina, Alvin Dale, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and that the disciplinary action become part of the respondent’s permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
- d. Page, Daniel, CNA applicant: Applicant was no present. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and that the disciplinary action become part of the respondent’s permanent record and be published and reported to all appropriate agencies. Accepted under the Consent Agenda.
- e. Weber, Brittani, CNA applicant: Applicant was present to appeal the staff denial. It was moved and seconded the Board ratify the staff denial of the application for certification for violation of NRS 632.320 (1)(b) criminal conviction and that the disciplinary action become part of the respondent’s permanent record and be published and reported to all appropriate agencies. MOTION CARRIED.
- ACTION
9. Special Action
- a. Review and discussion regarding the proposed Remote Hearings Policy: The Board reviewed the internal policy that would allow remote hearings to occur. Board members agreed with the parameters outlined in the policy.

- ACTION
- b. Review, discussion and action regarding proposed Guidelines for the Use of Social Media Policy: J. Snidow presented the policy to the Board. It was moved and seconded the Board approve the policy contingent upon the implementation of NSBN's social media outreach plan. MOTION CARRIED.
- ACTION
- c. Review, discussion and action regarding proposed Operational Policy for the Use of Social Media: J. Snidow presented the policy to the Board. It was moved and seconded the Board approve the policy contingent upon the implementation of NSBN's social media outreach plan. MOTION CARRIED.
- ACTION
- d. Review, discussion and action regarding reappointment to the Disability Advisory Committee: It was moved and seconded the Board reappoint Toril Strand, RN13242 to the committee. MOTION CARRIED.
- ACTION
- e. Review, discussion and action regarding application for outpatient/aftercare provider: It was moved and seconded the Board approve Jae Jesse Lee, M.ED., LADC as an outpatient/aftercare provider. MOTION CARRIED.
- ACTION
- f. Review, discussion and action regarding application for outpatient treatment /aftercare provider: It was moved and seconded the Board approve Nevada Professional Assistance Program, Dr. Peter Mansky, Psychiatry/Addiction Medicine and Susan Malark-Mansky, RN as an outpatient/aftercare provider. MOTION CARRIED.
- ACTION
- g. Review, discussion and action regarding application for nurse support group facilitator: It was moved and seconded the Board approve Susan Malark-Mansky, RN as a nurse support group facilitator. MOTION CARRIED.
- ACTION
- h. This item was removed from the agenda.

#### E. EDUCATION

1. Review and discussion regarding NCLEX first time pass rates year-to-date for CY2013: R. Colosimo presented the 2013 NCLEX first time pass rates. She informed the Board that Breckinridge School of Nursing at ITT, Touro University, Everest College and Kaplan College LPN and RN programs are below 80%. All programs that are below 80% will present a correction action plan to the Board to address their pass rates. Nevada Career Institute was the only provisionally approved program that was above 80% for 2013. R. Colosimo was please to announce that Great Basin College achieved 100% for 2013. She added that the first time pass rate national average has gone down due to the increased pass rate percentage that became effective on April 1, 2013. Nevada's BSN programs have done exceptionally well with pass rates above 90%. Exam pass rates for Nevada's associate degree programs slipped but they are still above the national average.
2. Review, discussion and action regarding Breckinridge School of Nursing at ITT Technical Institute compliance with Nevada regulations during the "teach out" of program: Cheryl Ratliff, director of nursing and counsel John Cotton presented the second monthly "teach out" report. R. Colosimo added that the independent consultant, M.A. Lambert, conducted the second site visit in early January. M.A. Lambert reported that she observed a class and the NCLEX review. She made many suggestions that were welcomed by C. Ratliff. C. Ratliff explained that the program currently has 23 students; 17 students will graduate in March 2014 and the remaining 8 students are expected to graduate in June 2014. In response to Board member questions, R. Colosimo explained that the HESI scores are below the mean and many of the 23 students in the program are not in a normal progression. She added that the students are aware of the risk and have signed an acknowledgement form regarding Breckenridge School of Nursing's deficiency. In addition, many of the students attended the September 2013 Board meeting

to ask for Board approval of the “teach-out”. C. Ratliff clarified that the HESI test is only one of the many tools used to measure the students’ performance. R. Colosimo concluded that Breckinridge School of Nursing at ITT is in compliance with the terms of the “teach out” and she is pleased that M.A. Lambert and C. Ratliff are working well together. It was moved and seconded the Board accept Breckinridge School of Nursing at ITT’s written report and continued “teach out”. MOTION CARRIED. T. Smyer and J. Tan recused.

ACTION

3. Review, discussion and action regarding Kaplan College, ADN program NCLEX first time pass rates below 80%: R. Colosimo explained that Kaplan College, ADN program is a provisionally approved program. They have two years from the date their first class graduated to achieve national nursing accreditation and an 80% NCLEX first time pass rate; that deadline will occur in February 2015. L. Moore explained that K. Cylke is no longer the director of nursing and they have a pending application for a distinguished nurse educator to fill the position as the director of nursing which should occur by March 2014. Interim director, Richard Angelastro, Campus President, Lisia Moore and faculty member Laura Edgar presented the correction action plan to the Board. L. Moore explained that the instructors will be assigned to either the LPN program or the AND program, not both programs and will no longer teach each other’s students. R. Angelastro added that proposed changes to the admission criteria will be submitted to the Education Advisory Committee prior to the next Board meeting. They have also hired Nursing Consultant, Dr. Linda Caputti to evaluate the program. She identified some areas of concern including the change in admission requirements and possible curriculum revisions which are now being addressed in the correction action plan. R. Colosimo added that there was significant organizational change since the beginning of the program. The Board learned that the candidacy application has not been submitted to the Accreditation Commission for Education in Nursing (ACEN); however, it was determined that the application would not be accepted until the national NCLEX first time pass rate has been achieved. L. Moore explained that Kaplan College will cease admissions and will not readmit students until the Board is properly notified and in agreement with allowing admissions. R. Carruthers requested that the correction action plan be amended to reflect the voluntary withdrawal of admissions. It was moved and seconded the Board accept the correction action plan as amended on the record and direct Board staff to conduct a site survey. MOTION CARRIED.

ACTION

4. Review, discussion and action regarding Kaplan College, LPN program NCLEX first time pass rates below 80%: R. Colosimo informed the Board that Kaplan College, LPN program is a fully approved nursing program with ACEN accreditation; therefore, they will have to implement a correction action plan. Lisia Moore and Interim Director, Lilly Gonzales presented the correction action plan to address the 74.14% NCLEX first time pass rate for 2013. L. Gonzales acknowledged that the July cohort struggled and 6 out of 29 students still have not tested and cannot be located to offer assistance. L. Gonzales explained that they July group of students had interpersonal and personal issues and students from the December cohort have not tested. There are currently 113 students in the program. The correction plan includes faculty observation time, evaluations and feedback, in-services in methodology and a faculty curriculum review. It was moved and seconded the Board accept the correction action plan. MOTION CARRIED.

ACTION

5. Review, discussion and action regarding Touro University, NCLEX first time pass rates below 80%: R. Colosimo explained that Touro University is a fully approved nursing program with Commission on Collegiate Nursing Education (CCNE) accreditation. Touro University’s NCLEX first time pass rate for 2013 was 78.57%. Director of

Nursing, Diane Elmore and Dean, Andrew Priest, presented the summary of the correction action plan. The Board was concerned because the detailed correction action plan had not been presented to R. Colosimo prior to the Board meeting. D. Elmore presented a summary of the plan to the Board explaining that HESI testing products will be used instead of the current ATI, faculty will intervene more with at-risk students and the admission criteria will be reviewed. She added that if it is determined that there is a need to make changes to admission requirements or curriculum, these changes will be presented to the Education Advisory Committee. R. Tan explained that it is important to identify the areas of improvement and it is vital to use faculty evaluations as an assessment. R. Colosimo explained that Dean Priest, D. Elmore, Campus President S. Berkley, D. Scott and she meet and they all agreed that the program should not be open if they cannot be successful with the small amount of students on campus. It was moved and seconded the Board defer acceptance of the correction action plan until after a survey is completed and reported to the Board during its May 2014 meeting. MOTION CARRIED.

ACTION

6. Review, discussion and action regarding Carrington College request for curriculum change: Corporate Dean Wendy Merchant, Interim Director Sarah Warmbrodt, and faculty member Karen Fontaine presented the proposed curriculum change. The proposed changes were developed to comply with ACEN standards. The current curriculum is 6 semesters in length with 72 credits and the proposed curriculum will be 5 semesters long with 69 credits. W. Merchant explained that some general education credits were revised according to their articulation agreement with Chamberlain College RN-BSN program. K. Fontaine clarified that the curriculum content remains the same. R. Colosimo added that Carrington College has developed the curriculum with the help of faculty and student outcomes in mind. It was moved and seconded the Board approve Carrington College curriculum revisions as proposed. MOTION CARRIED.

ACTION

7. Review, discussion and action regarding appointment to the Education Advisory Committee: It was moved and seconded the Board appoint John Coldsmith, RN59492 and re-appoint Cheryl Perna, RN29155 to the Education Advisory Committee. MOTION CARRIED.

ACTION

8. Review and discussion regarding the change in institutional accreditation for Kaplan College resulting in credit change for the practical nursing program: L. Moore and L. Gonzales presented the change in institutional accreditation. L. Moore explained that the change was instituted by corporate and this decision impacted all Kaplan College campuses. She added that there is no increase in tuition for current or future cohorts. R. Colosimo explained that the amount of credits for this program is large and it will be a challenging task to comply ACEN accreditation standards.

#### F. NURSING PRACTICE

1. Review, discussion and action regarding appointment to the Advanced Practice Registered Nurse Advisory Committee: It was moved and seconded to appoint Susan VanBeuge, RN35304, APRN000784 to the Advanced Practice Registered Nurse Advisory Committee. MOTION CARRIED.

ACTION

**PUBLIC COMMENT:** There were no public comments at the end of the meeting.

#### ADJOURNMENT

The meeting adjourned at 3:25 p.m. on Thursday, January 16, 2014.