

# Nevada State Board of **NURSING**

## **MINUTES CNA ADVISORY COMMITTEE MEETING Thursday, April 2, 2015**

The committee meeting was called to order on April 2, 2015 , at 9:00 a.m. by Chris Sansom, MSN, RN, Director of Operations via videoconference at the Nevada State Board of Nursing, 4220 S. Maryland Pkwy, Ste B300, Las Vegas, and the Nevada State Board of Nursing, 5011 Meadowood Mall Way, #300, Reno, Nevada.

The CNA Advisory Committee advises and reports to the Board on matters related to Certified Nursing Assistants and Medication Aides-Certified.

### **MEMBERS PRESENT**

Chris Sansom, RN, MSN, Director of Operations, Chair  
Jennifer (Snidow) Krupp, CNA, Board Member Liaison  
Branden Murphy, RN                      Carole Wiseman, RN  
Carla Wright, RN                          Sherry Crance, RN  
Edward Aquino, RN

### **MEMBERS ABSENT**

Ruby Flores, LPN  
Rhonda Meyer, RN  
Teresa Stricker, LASW

### **OTHERS PRESENT**

Debra Scott, MSN, RN, FRE, Executive Director, NSBN  
Fred Olmstead, JD, General Counsel, NSBN  
Roseann Colosimo, RN, Education Consultant, NSBN  
Jeannette Calderon, Management Assistant  
Christie Daliposon, Management Assistant, NSBN  
Patty Towler, Sr. Certification Specialist, NSBN

**CALL TO ORDER:** The meeting was called to order at 9:00 a.m.

**PUBLIC COMMENT:** C. Sansom called for public comment at the beginning of the meeting and there was none. C. Sansom called for public comment at the end of the meeting and there was none.

- A. APPROVAL OF MINUTES:** The minutes of the January 6, 2015 meeting were approved as written.

**B. OLD BUSINESS:**

1. Report on the January and March 2015 Board meeting outcomes: C. Sansom informed the committee that there were five CNA training programs on the January Board meeting agenda for initial approval or site survey approval, and all were approved. Great Basin College is adding a satellite campus in Lovelock, Nevada. At the March Board meeting financial reports were presented, and the Board is financially sound. D. Scott provided information on the Nurse Licensure Compact (NLC) discussed at the meeting. The Board directed D. Scott to support, in concept, the NLC at the next National Council State Boards of Nursing Delegate Assembly meeting in May 2015.

**C. NEW BUSINESS**

1. Review and discussion regarding quarterly Prometric reports: R. Colosimo presented and discussed the reports with committee members. Programs are surveyed biannually; if a program's pass rate starts to drop she will survey the program on a more frequent basis. It was also noted that the Prometric statistics include repeat exam applicants unlike the NCLEX pass rates, which only include reports of first time test takers. The Boards Request for Proposal for the CNA testing contract has been responded to and will be reviewed within the next two weeks.
2. Review, discussion and action regarding proposed revisions to the Nursing Assistant Training Program Approval and Re-approval Policy related to the Model Curriculum: C. Sansom reminded the committee that the Model Curriculum was reviewed with suggested changes at the last meeting. C. Sansom and R. Colosimo discussed that there is no requirement in the Nurse Practice Act for the Board to provide a Model Curriculum, but program requirements are in regulation. The proposed policy was reviewed and committee members suggested revisions to include submission of the course syllabus and learning objectives by the program when applying for approval, and that programs must obtain approval from the Education Consultant prior to changing the textbook used to teach students. The policy, with the additional revisions, was approved by the committee and will be placed on the May 2015 Board meeting agenda for disposition by the Board. If the policy is approved, it will be sent to all nursing assistant instructors in the state along with a copy of the Training Programs for Nursing Assistants regulations.
3. Review, discussion and action regarding hours of employment for CNAs: C. Sansom presented this item for discussion and reviewed the CNA audit on renewal process, informed the committee that an article regarding renewal audits was published in the Nursing News magazine as recommended by the committee at its previous meeting, and indicated there have been questions regarding what constitutes hours of employment. C. Sansom reviewed the OBRA requirements that state a CNA must be employed for compensation, performing nursing assistant or nursing related services to be eligible to renew. She provided results

of a survey conducted with members of the National Council of State Boards of Nursing, and an independent web search regarding requirements for CNA renewal. The surveys did not reveal any consistent statements or policies regarding what is considered nursing related services. Discussion ensued with committee members regarding job titles, hours of employment, and employee/employer issues. The committee generally agreed that there may be an opportunity for some revision to the Qualifications for Certified Nursing Assistant Hours of Employment for Renewal of Certificates Advisory Opinion. The committee is not in support of revising the current requirement of 40 hours of employment as a nursing assistant, or broadly changing the requirements for CNA renewal. D. Scott, R. Colosimo and C. Sansom will review the advisory opinion, incorporate committee discussion regarding utilizing the CNA Skills Guidelines as a reference or as part of the employment verification on audit, and utilizing nursing student program hours to meet CNA hours of employment on renewal. The proposed revision will be brought back to the committee at the July 2015 meeting.

4. Review and discussion regarding the Train the Trainer course: C. Sansom presented this item for discussion as previously requested by the committee. C. Sansom asked the committee if the Board should revise the current course, or eliminate it and defer to the colleges currently teaching the course. C. Wright informed the committee that it is important to have a course outline for every school to follow to ensure consistency, but the course as written was not necessarily needed. C. Wright has agreed to contact the schools in Nevada that currently teach the Train the Trainer course, Great Basin College, College of Southern Nevada, and Truckee Meadows Community College, and compile a proposed course outline. R. Colosimo recommended a policy also be created regarding guidelines to approve a school to teach the course. The committee was in agreement with both proposals and a draft policy and a course outline will be presented at the next meeting.
5. Review and discussion regarding CNA training program applications and surveys:  
No business
6. Discussion regarding CNA testing in northern Nevada: R. Colosimo informed the committee that there has been an increase in students needing to test in northern Nevada, but testing availability has not kept up with the demand. R. Colosimo invited all training programs and representatives from Truckee Meadows Community College (TMCC), the current test administrator in the north, to a meeting to discuss solutions. The attendance and participation at the meeting was excellent and resulted in TMCC agreeing to extend testing hours in the spring to accommodate the students. It is anticipated there will be a new nursing assistant testing contract in place that will allow for possible extension of testing services by mid-summer. Western Nevada Community College has expressed interest in possibly becoming an additional test site in the north.
7. Review and discussion regarding MA-C program: There are currently no MA-C programs or facilities requesting to have MA-Cs.
8. Discussion regarding legislative and media issues: D. Scott provided an update regarding a staffing bill that has been proposed that the Board will remain neutral

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on. Another proposed bill would require all healthcare professionals take a two hour continuing education course on suicide prevention. F. Olmstead informed the committee that the Board is watching the session closely and will provide follow-up information at the July 2015 meeting.

8. Suggested items for future CNA agendas:
  - Nursing Assistant Training Program Approval and Re-approval Policy
  - Hours of employment for CNAs
  - Train the Trainer review
  - Prometric reports and CNA testing
  - Board meeting outcomes
  - Legislative and media issues
  - Suggested items for future CNA agendas

ADJOURNMENT: The meeting was adjourned at 10:40 a.m.